

Transcript



Title: Professional Internship at Richmond Football Club

Year: 2019

Audio/video for this transcript available from: <http://commons.swinburne.edu.au>

GRACE: Hi I'm Grace Benson. I completed my professional internship at Richmond Football Club whilst studying at Swinburne - studying a Bachelor of Business majoring in Human Resource Management and International Business. I was extremely nervous for my first day but once I actually entered and met all the staff they were very friendly and welcoming which really settled down my nerves.

KATHRYN: We're committed across the club of developing that next generation of talent and it's not just the next generation of talent of footy players - of girls and boys out on the field - it's who are going to be the people that will work for the Richmond Football Club in the next 5, 10, 15 years and how can we access that talent and get to know them while they are still at uni and build those connections early.

GRACE: My project was learning and development transition systems and that was moving over the Richmond football staff to a new compliance system. I believe it's really important to just have real life experience cause I don't think I would be at ready for work straight out of uni if I didn't have this opportunity interning at Richmond.

KATHRYN: During her internship Grace undertook an L&D migration project so what that means is that we have an online LMS or Learning Management System that all our staff use for their compliance training and also development training and we were moving from one system to another. And so Grace had to project manage right from the start, do the planning, and then execute as well.

The advice I would give to students who are wanting to develop their employability is if you are fortunate enough to have an opportunity to undertake an internship, grab the opportunity with both hands. Take the opportunity to show your professionalism, show how you can communicate show that you are not a student, you are a professional who is looking for an internship.

GRACE: My professional internship really showcased my skills, my abilities and my personal growth to my supervisor. It helped me get a role at Richmond Football Club as People and Culture Administration Officer. I really do recommend a professional internship as it really does help with your resume and also you never know what opportunities can come around.