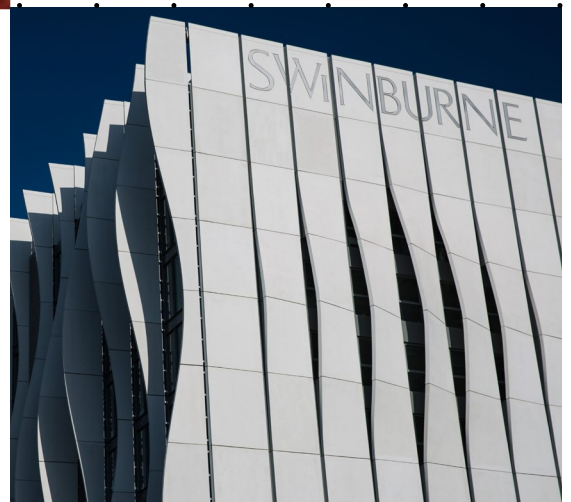




Training Catalogue Australia

Workforce Training
for Organisations



The Swinburne Edge Difference

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Cutting edge skills for an evolving world of work

Swinburne Edge is part of Swinburne University of Technology, a tier one university with its roots in hands-on training.

We deliver impactful and innovative learning solutions that drive capability uplift. Our transformative courses leverage Swinburne's global expertise to address emerging skill needs, integrating advanced technology, interdisciplinary collaboration, and strong industry partnerships. We listen to industry challenges and respond. This is how we empower our partners and learners to reach the leading edge of their industry.

Swinburne Edge offers a range of capability-enhancing programs for professional learners – from short courses and masterclasses to accredited qualifications.

Because today's industries need next gen_ skills and learning.

"Exceptional course, I learnt so much to take away and use immediately."

Course Participant

Masterclass: Change Management



Our purpose

We exist to provide practical and contemporary business learning programs that specialise in leadership, management, coaching and business skills. We constantly innovate in our design and delivery to create learning with impact.

The outcome

Our programs are as dynamic and diverse as the challenges faced by leaders and managers in today's business landscape. We are determined to support your business by identifying and overcoming barriers to better performance, improving employee engagement and increasing overall organisational success.

The experience

Your experience with Swinburne Edge is one of robust, credible and innovative learning. We project manage the program rollout to maximise results, deliver reporting, ensure budgets and timelines are met, and have a true passion for what we do.

Workforce Training for Organisations

Swinburne Edge delivers a suite of short courses and accelerated qualifications, equipping participants with practical and relevant skills that align with the future world of work. These courses are ideal for organisations who have workforce skills gaps.

Short courses

Short courses run for one or two days and rapidly teach participants a focused, practical skill set they can take back to work with them the very next day.

Short courses are an excellent resource for Learning and Development Managers who have employees with specific skill gaps that need addressing.

Benefits for organisations

- optimise individual and team performance
- improve employee satisfaction
- reduce employee turnover
- enhance your reputation as a highly skilled workforce
- skills are transferable in the workforce.

“Really terrific. The facilitator showed confidence and an obvious wealth of experience with every question asked and example given.”

Course Participant

How to Have a Difficult Conversation
Short Course





Qualifications

Our accelerated Certificate, Diploma and Graduate Certificate programs put participants in front of experienced industry facilitators to gain an industry recognised, accredited qualification in their field. We have designed our unique, accelerated qualifications for busy working professionals who need to save time, taking existing skills into account and minimising study time.

Qualifications are a great fit for workforces that need to qualify their upcoming leadership teams to ensure a competitive edge today and in the future.

Benefits for organisations

- enhance organisational reputation
- add accredited skills and specialisations to the workforce
- optimise individual and team performance and productivity
- improve your employee satisfaction
- reduce employee turnover.

“The workshop gave a fantastic, in depth overview of all the moving parts of Project Management, and an understanding of the basic methodologies within it. The workbook is very helpful, and I feel it was a fantastic introduction to formalising my knowledge on project management.”

Course Participant

Fundamentals of
Project Management
Short Course

Swinburne Edge | Training Catalogue

It takes innovation and agility to solve complex business challenges. There is always a commercial need for a business to evolve and continually improve its capabilities. On top of that, the workforce itself has complex learning needs, from skills advancements to substantial cultural and leadership change. Our solutions continually adapt to meet and resolve these challenges.



- high impact learning with demonstrated success stories
- a relentless focus on our clients, with each receiving a Project Manager to ensure learning is delivered smoothly
- national and global delivery, including on our clients' premises
- a practical and immediate application of learning which can be implemented immediately
- services and solutions can provide organisations with a holistic solution thanks to our dual sector accreditation.



Organisational evolution

Organisations face ongoing challenges in today's competitive landscape that can be resolved with a proactive professional development and learning strategy. Some of these challenges may sound familiar:

- the need for cultural change
- managing costs, budgets, and growth
- market competition
- ongoing re-organisation
- leadership capability
- effectiveness of management teams
- digital literacy and technological advances
- evolving skill requirements in the years to come

“Everyone gets lost sometimes. We help them find their way.”

Jo Bradshaw
Facilitator

Swinburne Edge



Swinburne Edge Method

Training Needs Analysis	Customisation	Implementation	Continuous Improvement
We use a blend of our expertise and industry-leading tools to conduct a client needs analysis. Done hand-in-hand with our clients, we uncover your learning opportunities and challenges, and establish exactly what you want to achieve.	Every organisation operates differently. We focus on creating tailored professional learning that transforms employee skill sets in line with each unique organisation, from accredited qualifications to short courses.	Our expert team delivers the goods. From internal curriculum and instructional design capabilities, to our project managers and best-in-field facilitators, your learning program is rolled out with care from day one.	Throughout our clients' learning programs, we track the progress and experience of the participants, create delivery reporting, and liaise with our clients to ensure that we are on track and delivering solutions.

Live Online training

Our **Live Online** training is delivered to you live, providing similar interactions as face-to-face training with the benefits of remote access. The training is delivered through video conferencing and discussion board platforms. Workshops are broken into interactive video sessions, including presentations and distribution of materials and discussion board based activities. These courses offer the same great quality course and human connection that our classroom delivery does from the comfort of home.

Live Online for businesses

For those seeking quick, effective business solutions, our highly customisable Live Online training offers delivery through short bursts of engaging snackable content, such as half-hour sessions to full consecutive days, depending on individual business needs.

By combining our expertise with available technologies, our Live Online model of delivery has been designed to offer greater flexibility, time-saving, and higher velocity outcomes by reaching your staff with relevant and engaging content no matter where they are.

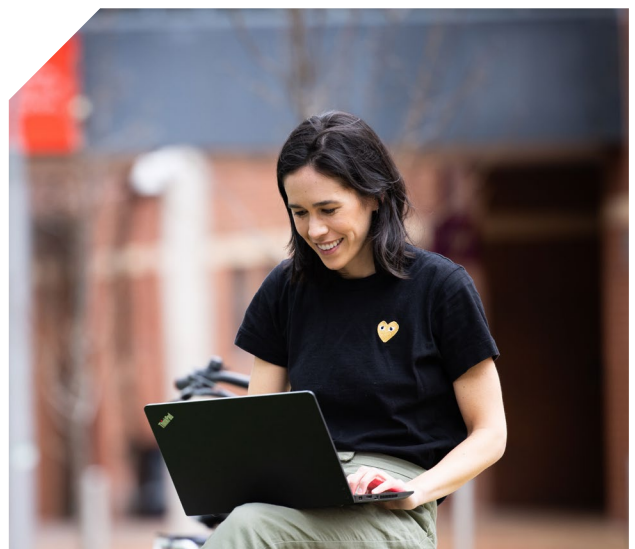
The Live Online e-learning experience still ensures that informative, transformative and interactive content is delivered to learners; allowing for them to return to the workplace inspired, motivated and more skilled.

867

Total workshops delivered in 2024

The benefits of Live Online learning

- interact with learning peers
- improve technical skills
- access content from anywhere
- lower commuting costs
- learn in a convenient environment
- engage with expert facilitators in real-time
- develop work-from-home capabilities
- improve virtual communication and collaboration skills.

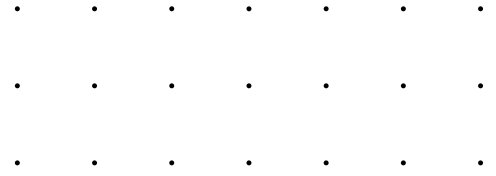


"The facilitator was fantastic... It was a very positive and motivating class."

Course Participant



2025 course key



Evidence

Candidates must provide evidence of knowledge at the time of enrolment.



Pathways*

Courses at Swinburne Edge are designed to get participants qualified efficiently. Upon completion of certain short courses and qualifications that have a pathway option, participants have the option to enrol and undertake assessments for specific qualification units. This means participants aren't repeating their studies, which saves money on further study fees.



Flexible delivery and assesment*

Participants have the opportunity to learn through an accelerated pathway program which takes into consideration their time and work commitments. The flexible nature of the qualification means that subjects can be delivered and assessed in a manner that provides the most value to participants.



Customised programs

Programs can be fully customised to meet specific business needs, and can be delivered to multiple employees within an organisation, which is a strategy that drives powerful cultural change.



Building networks

The program provides an opportunity to network with like-minded professionals from a diverse range of industries, and we encourage participants to build professional relationships and support each other throughout the learning process.



Recognition of prior learning (RPL)

Participants can attain recognition of their skills and knowledge through RPL. We can review their evidence of competency and assess if the participant qualifies for RPL.



Graduate pathways

Graduates with at least five years of management experience may receive unit exemptions for Swinburne's MBA program after successfully completing certain Graduate Certificates. Contact us to find out your eligibility to pathway these qualifications into a MBA.



Live Online

Training delivered to you live, with the benefits of remote access. These courses offer the same great quality course and human connection that our classroom delivery does from the comfort of your own home. For more information, please refer to page 8.



Face-to-face delivery

In addition to virtual options, Swinburne also provides face-to-face workshops. Experienced facilitators guide participants through group discussions, authentic examples, and real-world case studies. This approach fosters a safe and practical learning environment, enabling participants to approach the subject matter with confidence. Face-to-face workshops maximise the opportunity for active engagement and promote deeper understanding through hands-on activities.

* Participants would have the option to enrol and undertake assessment for the specified nationally recognised units of competency that pathway into the relevant qualification.



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Professional Development

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Short courses

Short courses at a glance

Business Skills
Coaching and Innovation
Communication Skills
Finance and Strategy
Information Technology
Leadership and Management
Organisational Change
Personal Effectiveness
Project Management



Business skills

Business Analysis

🕒 2 days 📍 Live Online & Face-to-face

The role of a Business Analyst has changed substantially in recent years. While specialist Business Analysts still have a place, the ability to undertake Business Analysis tasks is now a core skill for most professionals.

This course gives professionals the skills to transform a business and teaches them how to become architects of change at their workplace. At its heart, you will learn how to define needs and recommend solutions that will achieve change.

This course is consistent with the International Institute of Business Analysis Guide to the Business Analysis Body of Knowledge (BABOK® Guide)

Enquire now ➤

Negotiation Skills

🕒 1 day 📍 Live Online & Face-to-face

We're constantly negotiating in our lives; whether it's in our personal relationships, making sales, or working with our colleagues; and negotiation is about achieving positive outcomes while maintaining relationships. This Negotiation Skills short course will give you practical techniques to negotiate for both the large and small outcomes. Participants come away with increased confidence, clarity of their negotiation purpose and a framework to manage their future negotiations.

This course shows you how to utilise your strengths, successfully offset your weaknesses and increase your overall power in any negotiation.

Enquire now ➤

Contract Management Essentials

🕒 2 days 📍 Live Online & Face-to-face

Contract Management Essentials is a short course that takes you through the contract life cycle, and as a professional, you'll be able to manage the establishment and ongoing monitoring of contracts. Most roles are impacted by contracts, from marketing to finance and beyond, so this short course is essential for anyone seeking to grow their career.

You will learn the concepts and techniques for tendering, negotiating, managing risk, and administering contracts; whilst building ongoing, sustainable, and mutually beneficial relationships with suppliers.

Enquire now ➤

AI Play - Unlock the Power of Generative AI

🕒 1 day 📍 Live Online & Face-to-face

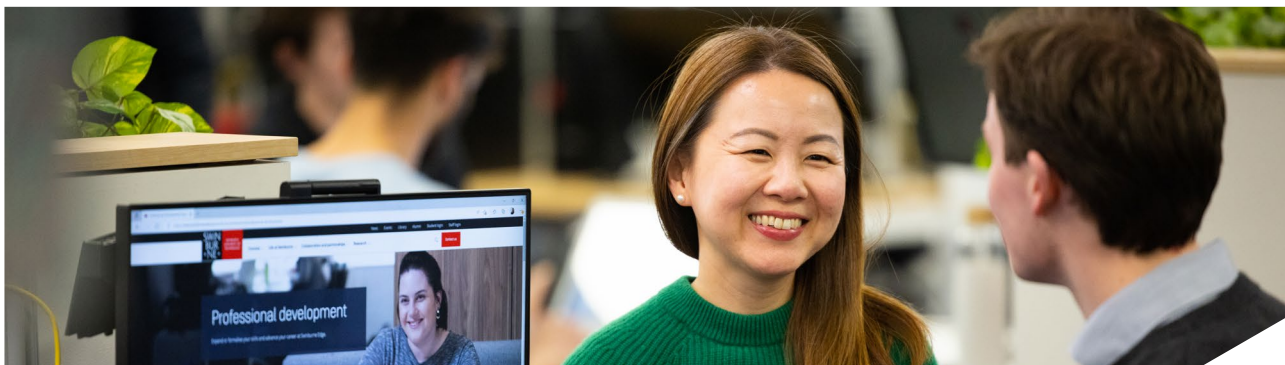
AI Play is your fast-tracked, 90-minute live online session designed to demystify Generative AI tools in a safe, facilitated environment.

Crafted for individuals who seek a direct, no-nonsense approach to learning, AI Play is not just a learning session; it's a hands-on experience that brings Generative AI to life. This session offers a unique, interactive approach that makes mastering AI tools both engaging and effective. Participants will gain skills and a deeper understanding of Generative AI that can be applied immediately.

Enquire now ➤



Coaching and innovation



Masterclass: Lead Innovative Thinking and Practice



🕒 2 days 📍 Live Online & Face-to-face

Developing an understanding about how innovation can be applied in a corporate environment has become a necessity for modern leaders working in competitive environments. Corporate innovation is multi-dimensional, and this course equips you with the knowledge and tools to develop and sustain innovation, for a competitive advantage within your enterprise.

This Masterclass empowers you with tools and techniques that you can immediately apply in the workplace.

Pathway opportunities

- BSBSTR801 Lead innovative thinking and practice (completion of two more workshops required).
- The above can be credited towards the 10840NAT Graduate Certificate in Applied Business (entry requirements apply).

Enquire now ➡

Masterclass: Leader as Coach

🕒 2 days 📍 Live Online & Face-to-face

Coaching empowers leaders to think differently and is an essential leadership skill. It supports leaders in creating self-awareness through integrated thinking and observation. Leaders with the skills to coach are more effective at motivating their teams, creating connections, building trust and fostering an environment of innovation.

This is a hands-on program that teaches participants how to become coaches themselves, or coach their colleagues and leaders to new heights. In this Masterclass you will learn how to expand your self awareness by offering different perspectives to design actions. Through coaching you can learn to build trust and rapport within your team, and boost your communication skills by using active listening, reflection, empathy and powerful questioning.

Enquire now ➡

Communication skills

Business Writing Skills

🕒 1 day 📍 Live Online & Face-to-face

Learn how to write clear, bold, engaging and error free business communications. From emails to proposals and everything in between, solid business writing skills are central to your own professional brand.

This practical course shows you how to plan, organise and structure your writing. Communicate using clear and easily understood language and produce a wide range of business documents. You'll also learn to adjust your writing style to suit the requirements of the topic and the reader, as well as edit and proofread your work for a mistake-free outcome.

Enquire now ➤

Confident Communication

🕒 1 day 📍 Live Online & Face-to-face

In this one day workshop you will discover techniques to change your self-perception, which will improve both your confidence and ability to communicate more effectively. We focus on helping you develop communication skills which will enable you to speak up for yourself without compromising yourself and others.

This course will provide you with a positive mindset to improve your ability to communicate with confidence and influence inside and outside your workplace.

Enquire now ➤

Conflict Resolution

🕒 1 day 📍 Live Online & Face-to-face

Conflict within the workplace can impact productivity and staff morale. Conflict resolution is a one day interactive course that involves participation in case study scenarios, group work and self-evaluation activities to reduce workplace conflict.

You will learn to identify and deal effectively with difficult people and situations by using tools and techniques that create positive communication. You'll also learn to switch on your active listening and problem solving skills. The ability to move past conflict and into collaboration is a priceless skill to have.

Enquire now ➤

How to Have a Difficult Conversation

🕒 1 day 📍 Live Online & Face-to-face

Difficult conversations are all around us, and they only become more difficult if we don't know how to participate in them effectively. If you are the sort of person who avoids conflict, shuts down in challenging conversations or takes an aggressive stance, this course is designed for you.

We focus on understanding why some conversations are more difficult than others, and why that makes them more important to tackle effectively. We'll examine some challenging situations in the workplace and provide participants with a set of simple skills to improve their ability to deal with difficult conversations and conflict in a more confident and constructive way.

Enquire now ➤



Communication skills

Mediation Training

🕒 1 day 📍 Live Online & Face-to-face

Mediation is a process where someone who is not a participant of a dispute (the mediator) helps the disputing parties find options to resolve their conflict. This course provides the fundamental skills on how to be a mediator and covers the policy framework around the management of mediation.

You will learn to develop clear mediation guidelines, effectively prepare for mediation, settle the dispute through mediation and finalise and review the mediation.

Enquire now ➤

Mastering the Art of Workplace Storytelling

🕒 2 days 📍 Live Online, Face-to-Face

Enhance your workforce with storytelling tools. Whether it's to deliver a message across your organisation, build trust with clients and stakeholders, or to work at a broader scale to humanise your brand, communication can be positively transformed through narrative engagement.

Created by award-winning filmmaker Jason Van Genderen, this two-day course will equip your team with tested methodologies to increase their influence, make messages stick, and captivate an audience.

They will learn to identify compelling narratives, create safe and ethical story spaces, develop and deliver powerful presentations, and cultivate their own storytelling styles for effective workplace communication

Enquire now ➤



Finance and strategy

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Finance for Non-Finance Managers

🕒 2 days 📍 Live Online & Face-to-face

In most roles, there comes a time when you need to understand “the numbers” or the financial consequences of actions in the workplace.

This course aims at teaching participants the fundamentals of finances within businesses, including deciphering accounting jargon and how the numbers fit with the rest of the business. The course progresses to understanding the primary financial statements of all businesses.

By equipping yourself with a financial understanding at your workplace, you will gain practical skills that will improve your knowledge and confidence.

Enquire now ➤

Masterclass: Design Business Strategy

🕒 2 days 📍 Live Online & Face-to-face

Developing the ability to understand and develop strategic approaches in diverse and complex environments is an important skill for modern leaders.

This two day workshop provides the opportunity to critique and apply strategic models. Decision making frameworks, strategic theory and processes that offer value in complex and dynamic business environments are explored and evaluated. Participants will be empowered with tools and techniques that can be readily applied in the workplace.

Enquire now ➤

“I really enjoyed [the facilitator’s] approach and her willingness to share her experiences. She went above and beyond to share additional resources that expanded and enriched our understanding.”

Course Participant

Masterclass: Agile Project Management



Information technology

Microsoft Excel Introduction

🕒 1 day 📍 Live Online & Face-to-face

Microsoft Excel is an incredibly useful core program used in most workplaces, however the vast majority of Excel users only scratch the surface of its capabilities.

This one-day course is the perfect start to the world of Excel, ensuring you establish good habits from the outset.

You will learn how to set up a spreadsheet correctly so formulas and functions work every time and undertake some basic tasks that will enable you to produce reports, budgets, and lists.

This course is the starting point to being able to create professional spreadsheets, graphs, and other Excel tasks with efficiency.

Enquire now ➤

Microsoft Excel Intermediate



🕒 1 day 📍 Live Online & Face-to-face

This one day course builds on basic skills as participants learn how to create a systematic approach to Excel formulas and tasks. Becoming more efficient at spreadsheets is just the start.

This course is suitable for Excel users who wish to extend their knowledge and skills beyond building simple workbooks.

Prerequisite

- We recommend participants have basic understanding of Microsoft Excel in order to do the Excel Intermediate course.

Enquire now ➤

Microsoft Excel Advanced



🕒 1 day 📍 Live Online & Face-to-face

Microsoft Excel is a powerful tool and this course will take you to a new level. Learn skills using functions beyond building basic workbooks including automation, productivity, consolidation, linking, analysis tools, and automating workbook operations using macros.

This one day short course is perfect for experienced Excel users who want to take their skills to the absolute peak of the program's ability.

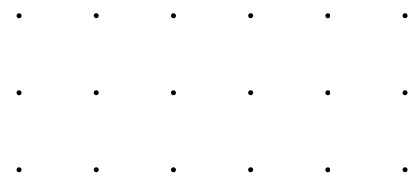
Prerequisite

- Completion of Microsoft Excel Intermediate course or equivalent skill level.

Enquire now ➤



Leadership and management



Leadership Development Program

🕒 1 day 📍 Live Online & Face-to-face

This one day course is designed to develop your skills and potential to lead people. Focusing on tools and case studies you can apply immediately at work, you will examine what it takes to be a credible and effective leader.

You will learn new approaches to help you communicate effectively, motivate and engage team members, and deliver results. You will also develop skills to understand how to apply different strategies to develop your staff and how to deal with operational and staff management issues.

Enquire now ➤

Managing for Maximum Performance

🕒 1 day 📍 Live Online & Face-to-face

This program focuses on how to motivate your team to achieve their potential, and why just telling people what to do or improving work benefits is not enough. You will learn new skills to boost teamwork and morale using proven communication, planning and goal-setting strategies. You will also be challenged to identify your personal leadership style and learn to adjust it to motivate your employees and increase their productivity.

As an outcome, you will be able to tackle challenges, solve problems and mediate differences using practical management tools and techniques.

Enquire now ➤

Masterclass: Transformational Leadership



🕒 2 days 📍 Live Online & Face-to-face

This two day Masterclass teaches the theory, methods, models and processes of being a leader capable of taking an organisation through change.

You will learn how to analyse the impact and role of leadership during organisational change, and how to transition from reactive leadership to collaborative, interdependent and proactive leadership.

You will learn to review your personal efficacy, personal competence, and your ability to build an effective organisational and workplace culture.

Pathway opportunities

- BSBLDR811 Lead strategic transformation (completion of two more workshops required).
- The above pathways into 10840NAT Graduate Certificate in Applied Business (entry requirements applied).

Enquire now ➤

Leading in a Hybrid Environment

🕒 1 day 📍 Live Online & Face-to-face

This one day course is designed to provide you with key insights to understand the positive impacts that a hybrid workplace can provide with the right leadership framework.

We'll teach you four leadership competencies and the skills to develop an action plan to effectively lead in a hybrid environment.

Enquire now ➤



Leadership and management

New Supervisor

🕒 2 days 📍 Live Online & Face-to-face

Our comprehensive New Supervisor training course is specifically designed to build participants' confidence and develop the practical skills they need for effective supervision.

This course is perfect for new or inexperienced supervisors so they can navigate the tricky transition from team member to take-charge leader. This two day course will help build confidence and competence in the practical skills you need to be an effective supervisor.

Our course structure includes interactive activities, discussions, and personal experiences designed to create an engaging and memorable learning experience. We will cover topics such as workplace relationships, effective communication, leading teams, developing teams and individuals, managing conflict, supporting employee performance, delegation, coaching, and feedback.

Enquire now ➤

Experienced Supervisor

🕒 1 day 📍 Live Online & Face-to-face

This program is designed to build on the existing knowledge and skills of experienced supervisors and enhance their ability to lead and manage. Participants explore the leadership mindset in detail as well as practical strategies to assist in aligning and empowering teams and individuals. The course also examines conflict management and how to facilitate healthy conflict in the workplace.

This course is designed for frontline managers, supervisors, or team leaders with some experience in the role.

Enquire now ➤

Positive Leadership

🕒 2 days 📍 Live Online & Face-to-face

Facilitating the performance of others to be at their best is the art of great leadership. This is broadly accepted, but getting the best out of others still poses a challenge for many of those in leadership positions.

In this two day program, participants will learn about how emotions, in particular positive emotions, exert a powerful impact on motivation and performance. They will also learn why they are key to achieving employee engagement. Participants will be introduced to the seven leadership behaviours needed to build positivity within their teams and will then be facilitated in building their own 'positive leadership' strategy for implementation back in the workplace. Participants will be required to complete a Strength Profile prior to attending the workshop.

Enquire now ➤



Leadership and management



Critical Thinking and Problem Solving for Local Government

🕒 1 day 📍 Live Online, Face-to-Face

This course offers a deep dive into practical problem-solving frameworks and critical thinking techniques, ensuring participants can navigate intricate issues with clarity and creativity. By embracing principles-based decision-making and innovative analytical approaches, participants will not only enhance their personal competencies but also contribute to their councils's strategic goals and uphold public trust in their decision-making processes.

Apply critical reasoning and creative thinking to generate, evaluate, and recommend options that serve the community and support council strategies.

Enquire now ➤

Building High Performance Teams

🕒 1 day 📍 Live Online, Face-to-Face

Teams in organisations are where many employees undertake most of their work. They are where ideas are conceived and tested and where innovation occurs. They are also where interpersonal issues, poor communication and unclear goals can hinder productivity and cause friction. This program looks at five dynamics that create high performing and effective teams.

With this in mind, we are delighted to introduce our one-day training course, Building High-Performing Teams, delivered live online or face-to-face.

Enquire now ➤

Resilience, Stress Management and Mindfulness

🕒 1 day 📍 Live Online & Face-to-face

One in three people experience a mental health issue during their lifetime, and one in five experience a significant mental health incident. These figures continue to increase, and workplace pressures aren't easing up.

This course provides supportive and practical strategies that helps participants to think about their habits, shift and change, and be their best.

Participants gain an awareness of their mindsets and internal questions, and are taught how to reframe negative and stressful thinking into calmer, practical strategies.

Enquire now ➤

Emotional Intelligence for Leadership

🕒 1 day 📍 Live Online & Face-to-face

This course is designed for leaders and managers wanting to increase impact and influence through application of emotional intelligence skills and behaviours.

Emotional intelligence is a key attribute that helps leaders achieve this function. There is a wealth of literature detailing the impact emotion has on individuals' performance. This research has shown, for example, that people perform their best at work when they feel involved in purposeful work that develops who they are, when they feel valued, cared for, consulted, respected, informed, and understood.

During this program, participants will improve their understanding of emotions and emotional intelligence. They will also explore and practise tools and techniques for applying emotional intelligence in leadership and creating high performance in others.

Enquire now ➤



Personal effectiveness

Mindfulness at Work

🕒 1 day 📍 Live Online & Face-to-face

The objective of this course is to systematically address these questions to provide participants with the fundamentals of all they need to develop their own mindfulness practice and ideas for implementing this within their own workplace. As a core strategy for building emotional intelligence, it is also becoming an essential practice for organisations and individuals committed to building leadership capability.

Enquire now ➤

Think On Your Feet

🕒 2 days 📍 Live Online & Face-to-face

Developed by Dr. Keith Spicer, the Think on Your Feet® program is a globally recognised communication skills workshop designed to help professionals articulate their thoughts clearly and persuasively, even under pressure.

This program focuses on improving spontaneous communication by teaching participants to structure their ideas quickly and deliver them with clarity.

Enquire now ➤

Time Management

🕒 2 days 📍 Live Online & Face-to-face

This comprehensive one-day workshop is a contemporary take on productivity, focusing on the psychology of the brain and the systems we navigate daily. The workshop is designed to enhance your team's ability to manage workloads, prioritise tasks, and harness the power of self-discipline to drive personal and organisational growth.

This course takes a highly practical look at the workplace cultures that cause interruptions and how to manage them.

Enquire now ➤

Team Synergy

🕒 1 day 📍 Live Online & Face-to-face

This course focuses on how to build team cohesion and performance by understanding how to build trust and master healthy conflict, understanding communication preference and how to identify the preferences of others, and exploring reactions to conflict and how to prepare for interactions where conflict exists or has the potential to arise.

Through discussion and activity, discover practical tools and techniques to work effectively with others, encourage team members to engage in healthy debate, and to ensure criticism is constructive and orientated toward understanding and problem solving.

Enquire now ➤



Personal effectiveness

Empowering Women in the Workplace

🕒 1 day 📍 Live Online & Face-to-face

This course is designed to help you communicate with clarity and confidence and is perfect for women who are seeking to improve their influence in the workplace. It identifies your natural strengths and helps you to unpack societal conditioning, allowing you to embrace your authentic self, abilities and skills to increase your influence and personal power.

This course is open to both men and women who wish to break down unconscious biases, and women who wish to improve their influence and power in the workplace.

Enquire now ➤

Emotional Intelligence Training

🕒 1 day 📍 Live Online & Face-to-face

Emotional Intelligence Training provides an introduction to the topic of emotional intelligence (EI), focusing on the practical application of EI concepts. Through completion of a Genos Emotional Intelligence Assessment, you are provided with the perspective and opportunity to deepen your awareness of the aspects of your emotional intelligence areas for development.

You will learn to understand the theory of EI, recognise the relationship between EI and success, learn how to demonstrate greater self-awareness and learn to understand others. You will also be able to manage your emotions and build personal resilience.

Participants will be required to complete a Genos assessment prior to attending the workshop.

Enquire now ➤

Breaking Down Internal Silos: Fostering Consultation and Collaboration in Local Government

🕒 1 day 📍 Live Online & Face-to-face

Our “Breaking Down Internal Silos: Fostering Consultation and Collaboration” course is a one-day, hands-on program aimed at cultivating a collaborative environment within local government operations.

This course guides participants through understanding silos, fostering a culture of collaboration, leveraging consultation, and navigating communication and conflict resolution effectively.

Enquire now ➤



Organisational change



Masterclass: Change Management



🕒 2 days 📍 Live Online & Face-to-face

In a world of ongoing uncertainty and unpredictability, the only constant is in fact change itself. Change management has now become an important and expected work attribute, but transitioning to become a true change master is what will differentiate companies and leaders going forward.

In this workshop, you will learn how to deeply understand the dynamics of change and to employ a change management strategy to turn challenge and crisis into opportunities. Discover how to make the leap from being an effective change manager into a highly valued and empowering change master with the ability to devise your own change management plan.

Pathway opportunities

- BSBLDR601 Lead and manage organisational change (completion of two more workshops required).
- The above pathways into 10840NAT Graduate Certificate in Applied Business. (entry requirements only).

Enquire now 📧

Being Change Adaptive

🕒 1 day 📍 Live Online & Face-to-face

This interactive and engaging workshop is designed to equip your employees with the tools and techniques they need to not only navigate change but to manage their responses positively and effectively.

Modern workplaces are in a constant state of change. The ability to adapt and navigate change is no longer just a desirable trait, it is an essential skill for success. We are delighted to introduce our comprehensive, one-day workshop: "Being Change Adaptable: Improving Your Ability to Work Through Change".

By investing in this program, you are empowering your team to develop critical skills that will contribute to both their personal growth and the overall success of your organisation.

Enquire now 📧

Leading Teams Through Change

🕒 1 day 📍 Live Online, Face-to-Face

This one-day course is specifically designed for supervisors and managers who are looking to support their staff effectively through organisational change.

In an ever-changing business landscape, organisations face the constant challenge of adapting to new situations while ensuring the well-being of their employees. We understand that change can be daunting, and leaders play a crucial role in guiding their teams through these transitions.

This course is aimed at supervisors and managers who want to learn how to support their staff through organisational change in a truly effective way.

Enquire now 📧

Project management



“The facilitator was an excellent, knowledgeable and personable facilitator who responded to the needs of the group and ensured a high level of learning and understanding was reached.”

Course Participant

Project Management Fundamentals Short Course

Project Management Fundamentals



🕒 2 days 📍 Live Online & Face-to-face

This two day course is designed for people who want to quickly and efficiently learn the important principles of project management and how to apply them. Learn what the experts know and do.

You will gain a sound understanding of the core principles of project management, a detailed knowledge of what is needed to competently manage a project, an understanding of the different project methodologies and – very importantly – the ability to confidently apply these new skills.

Pathway opportunities

- BSBPMG430 Undertake project work.
- The above pathways into BSB50120 Diploma of Business.

Enquire now ➡

Masterclass: Agile Project Management

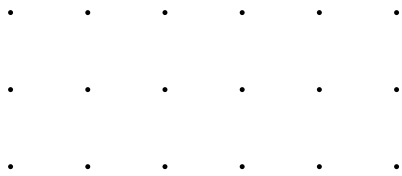
🕒 2 days 📍 Live Online & Face-to-face

This two day Masterclass begins by providing a background to Agile methodologies and their philosophy, values and principles. The key reasons for adopting agile is discussed alongside the use of the Scrum framework to describe the delivery life cycle.

The challenges of implementing agile in organisations will also be covered in this program. Participants will be asked to consider both the applicability and readiness of their respective organisations for Agile adoption, with the aim of creating a road map for implementation back into the workplace.

Enquire now ➡

Certificate and Diploma courses



Scan for more info about our
qualifications

🕒 6-8 months 📍 Live Online & Face-to-face 6 intensive clusters, 9 days

By the end of this course you will have received the essential knowledge to enable you to lead and communicate with your team, implement an operational plan and a model of continuous improvement, and develop your personal effectiveness.

- how to communicate effectively
- how to increase productivity and prioritise
- how to implement a customer service framework and ensure customer excellence
- how to manage people effectively
- how to implement an operational plan
- how to provide reports on performance
- how to promote innovation and create a culture of continuous improvement.

Applicants should have at least 12 months of full time work experience.

This is an accelerated course and you will attend six intensive workshops delivered over a total of nine days. You can enter the course at any stage.

Contact our Senior Consultants on **1800 633 560** or email **skills.edge@swin.edu.au** to get the ball rolling.

The 12 units are clustered into six workshops outlined below. They must all be completed successfully and can be done in any order. To complete this qualification, participants are required to successfully complete all 12 units.

- BSLDR414 Lead team effectiveness
- BSBHRM413 Support the learning and development of teams and individuals
- BSLDR411 Demonstrate leadership in the workplace
- BSBXTW401 Lead and facilitate a team

- BSBLDR412 Communicate effectively as a workplace leader
- BSBWRT411 Write complex documents
- BSBXCM401 Apply communication strategies in the workplace

- BSBOPS404 Implement customer service strategies

- BSBOPS402 Coordinate business operational plans
- BSBOPS403 Apply business risk management processes

- BSBPEF402 Develop personal work priorities

- BSBLDR413 Lead effective workplace relationships

BSB40920 Certificate IV in Project Management Practice

BSB40920 Certificate IV in Project Management Practice

🕒 6-8 months 📍 Live Online & Face-to-face 4 intensive clusters, 6 days

The Certificate IV in Project Management Practice is designed to develop your skills and knowledge as a project manager. You will learn about the project life cycle and how to communicate effectively in written form, gain a formalised understanding of project risk factors, develop capabilities to enable you to engage and communicate with key stakeholders, and adopt a framework of continuous improvement.

Completion of this course enables you to apply for BSB50820 Diploma of Project Management, which is endorsed by the Australian Institute of Project Management.

What participants will learn

- how to identify the phases of a project life cycle
- how to establish and manage the project scope
- how to manage project costs
- how to apply risk and quality management techniques for continuous improvement
- how to engage with key stakeholders effectively.

Entry Requirements

Applicants should have at least 12 months of full time work experience.

Course delivery

This is an accelerated course and you will attend four intensive workshops delivered over a total of six days. Online assessment work is required after attending each workshop.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

All nine units must be successfully completed. The nine units are clustered into four workshops and participants must complete the first two clusters in listed order before taking up the remaining workshops.

Project life cycle

- BSBPMG428 Apply project life cycle management processes
- BSBOPS405 Organise business meetings

Project foundations

- BSBPMG420 Apply project scope management techniques
- BSBPMG421 Apply project time management techniques
- BSBPMG423 Apply project cost management techniques

Project quality and risk

- BSBPMG426 Apply project risk management techniques
- BSBPMG422 Apply project quality management techniques

Stakeholder engagement

- BSBPMG425 Apply project information management and communication techniques
- BSBPMG429 Apply project stakeholder engagement techniques

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AIPM Endorsement

This course is endorsed by the Australian Institute of Project Management (AIPM) and demonstrates through its material that the outcomes of the course are aligned to the Project Management Body of Knowledge (PMBOK® Guide) and the Business Services Training Package competency standards.

Completion of this course will allow you to apply for automatic recognition from the AIPM for the Certified Practising Project Practitioner level of certification.

Completion of this course will grant you 40 C.P.D points towards your AIPM certification. For more information on how to apply for membership and certification with AIPM, you can visit their website.

AIPM is the premier body for project management in Australia. With over 8,000 members, it is also the largest and only national membership organisation for project management in Australia.



TAE40122 Certificate IV in Training and Assessment

TAE40122 Certificate IV in Training and Assessment

🕒 6-8 months 📍 Live Online & Face-to-face 4 intensive clusters, 16 days

This course is currently in transition. The course code, title, units and content may change. Further information will become available on our website upon enrolment or during your studies. To discuss your study options, please contact one of our Course Advisors on 0499 044 077.

The Certificate IV in Training and Assessment enables you to gain an understanding of vocational education and develop the required skills and knowledge to be able to design, deliver and assess accredited and non-accredited courses for individuals or groups working in industry. You will be able to deliver and assess competency based on national training packages and qualifications.

This qualification is the minimum requirement to teach or assess accredited programs under the Standards for Registered Training Organisations (RTOs) 2015 and is highly desirable for any person seeking to teach Vocational Education. This qualification is also required in some workplaces delivering non-accredited training.

What participants will learn

- design the structure and content of the learning program to meet learning needs
- be able to select the appropriate training package or accredited course where necessary
- determine the language, literacy, and numeracy (LLN) skill requirements of the course or training program, and determine the LLN skills of the participant group
- select and use appropriate resources and strategies to address LLN skills gaps
- prepare and deliver a training presentation while actively engaging the learners, across a range of learning styles
- develop rapport with learners and adapt your teaching style to maximise engagement in a positive, distraction-free learning environment.

Entry Requirements

To enrol in this course you must have a vocational competency (defined as broad industry knowledge and experience) in training and assessment, which may include work experience or holding a relevant unit of competency or qualification.

Course delivery

This is an accelerated course that leverages your existing industry knowledge and skills. You will attend four intensive workshop clusters delivered over a total of 16 days as well as complete assessments.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

The workshop clusters outlined below must all be completed successfully and done in the below order.

Intro to VET & Design Learning

- TAEPPD401 Work effectively in the VET sector
- TAEDES411 Use nationally recognised training products to meet vocational training needs
- TAEDES412 Design and develop plans for vocational training

Delivery and Facilitation

- TAEDEL405 Plan organise and facilitate learning in the workplace
- TAEDEL411 Facilitate vocational training
- TAEELLN422 Use foundation skills resources, strategies and advice

Workplace Mentoring

- TAEDEL311 Provide work skill instruction
- TAEDEL412 Facilitate workplace-based learning
- TAEDEL414 Mentor in the workplace

Assessment cluster

- TAEASS404 Assess competence in an online environment
- TAEASS412 Assess competence
- TAEASS413 Participate in assessment validation

BSB41419 Certificate IV in Work Health and Safety

BSB41419 Certificate IV in Work Health and Safety

🕒 6-8 months 📍 Live Online & Face-to-face 4 intensive clusters, 5 days

This nationally recognised qualification provides students with an understanding of the skills required to administer various occupational health and safety functions.

Students will learn to interpret work health and safety (WHS) legislation in order to produce a legal framework, establish and maintain WHS quality systems, lead and induct WHS staff and contractors, respond to WHS incidents and claims, and learn how to introduce environmentally sustainable practices to the workplace.

What participants will learn

- assist with providing advice about the legislative duties, rights, and obligations of individuals and parties prescribed in WHS legislation
- contribute to the processes of identifying WHS hazards, assessing WHS risks, and developing, implementing and evaluating risk controls according to legislative and organisational requirements
- contribute to setting up, running and improving WHS consultation and participation processes that are prescribed in legislation
- contribute to the implementation and maintenance of a Work Health and Safety Management System as it applies to your own work area and job role
- conduct individual and group instruction, demonstrate work skills, and assess the success of training and your own training performance using existing learning resources in a safe and comfortable learning environment
- assist with the WHS management of contractors with a strong focus on compliance with WHS organisational and legislative requirements
- assist with actions and activities performed in response to WHS incidents, which includes accidents
- assist with the management of workers' compensation claims, rehabilitation and return-to-work programs.

Entry Requirements

Students are required to have access to a suitable workplace, including relevant WHS policies, procedures and processes, to meet performance evidence requirements and complete the assessment tasks for the embedded units of competency. Students must also have access to working professionals in the WHS industry to collaborate with in order to complete assessment activities.

Course delivery

The blended delivery mode involves a series of workshops to cover theory and coaching sessions addressing industry contexts. Participants complete a webinar induction, e-Learning modules, four clusters over a total of five days, and will submit assessments online via Swinburne's e-learning system, Canvas.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

Webinar Induction

WHS Compliance & Risk

- BSBWHS412 Assist with compliance with WHS laws
- BSBWHS414 Contribute to WHS risk management

WHS Leadership & Management

- BSBLDR411 Demonstrate leadership in the workplace
- BSBCMM411 Make presentations
- BSBWHS418 Assisting with managing WHS compliance of contractors

Implementing and Maintaining WHS

- BSBWHS413 Contribute to implementing and maintaining WHS consultation and WHS processes
- BSBWHS415 Contribute to implementing WHS management systems

Responding to Incidents, Assisting Employees & Sustainability

- BSBWHS416 Contribute to workplace incident response
- BSBWHS417 Assist with managing WHS implications of return to work
- BSBWRT411 Write complex documents

BSB50120 Diploma of Business

BSB50120 Diploma of Business

🕒 6-8 months 📍 Live Online & Face-to-face 6 intensive clusters, 8 days

This course will suit those seeking the breadth and depth of knowledge across the business disciplines of management, finance, human resources and marketing.

The course is specifically designed for professionals working in a business role. It focuses on increasing practical skills and the capabilities required of contemporary managers and people working in administrative roles across a variety of contexts. Assessment tasks focus on applying learning to the workplace.

What participants will learn

- how to communicate with influence
- how to maximise your business through e-business solutions
- how to create an innovative work environment
- how to develop project plans and manage and implement projects
- how to manage business risks
- how to manage budgets and forecasts
- how to recruit and induct staff.

Entry Requirements

Applicants should have at least three years of full time work experience in a business related role.

Course delivery

This is an accelerated course that leverages your existing knowledge and skills. You will attend six clusters over eight days and complete an online assessment after attending each workshop. Participants may enter the course at any stage.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on [1800 633 560](tel:1800633560) or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

To complete this qualification, participants are required to successfully complete eight units. The eight units are clustered into six workshops, and workshop clusters can be completed in any order.

Innovation and critical thinking

- BSBSTR501 Establish innovative work environments
- BSBCRT511 Develop critical thinking in others

Workplace communication

- BSBTWK503 Manage meetings
- BSBCMM511 Communicate with influence
- BSBXCM501 Lead communication in the workplace

Recruitment and sustainability

- BSBHRM525 Manage recruitment and onboarding
- BSBSUS511 Develop workplace policies and procedures for sustainability

Finance and risk

- BSBOPS504 Manage business risk
- BSBFIN501 Manage budgets and financial plans

e-Business solutions

- BSBOPS501 Manage business resources
- BSBTEC501 Develop and implement an e-commerce strategy

Undertake project work

- BSBPMG430 Undertake project work

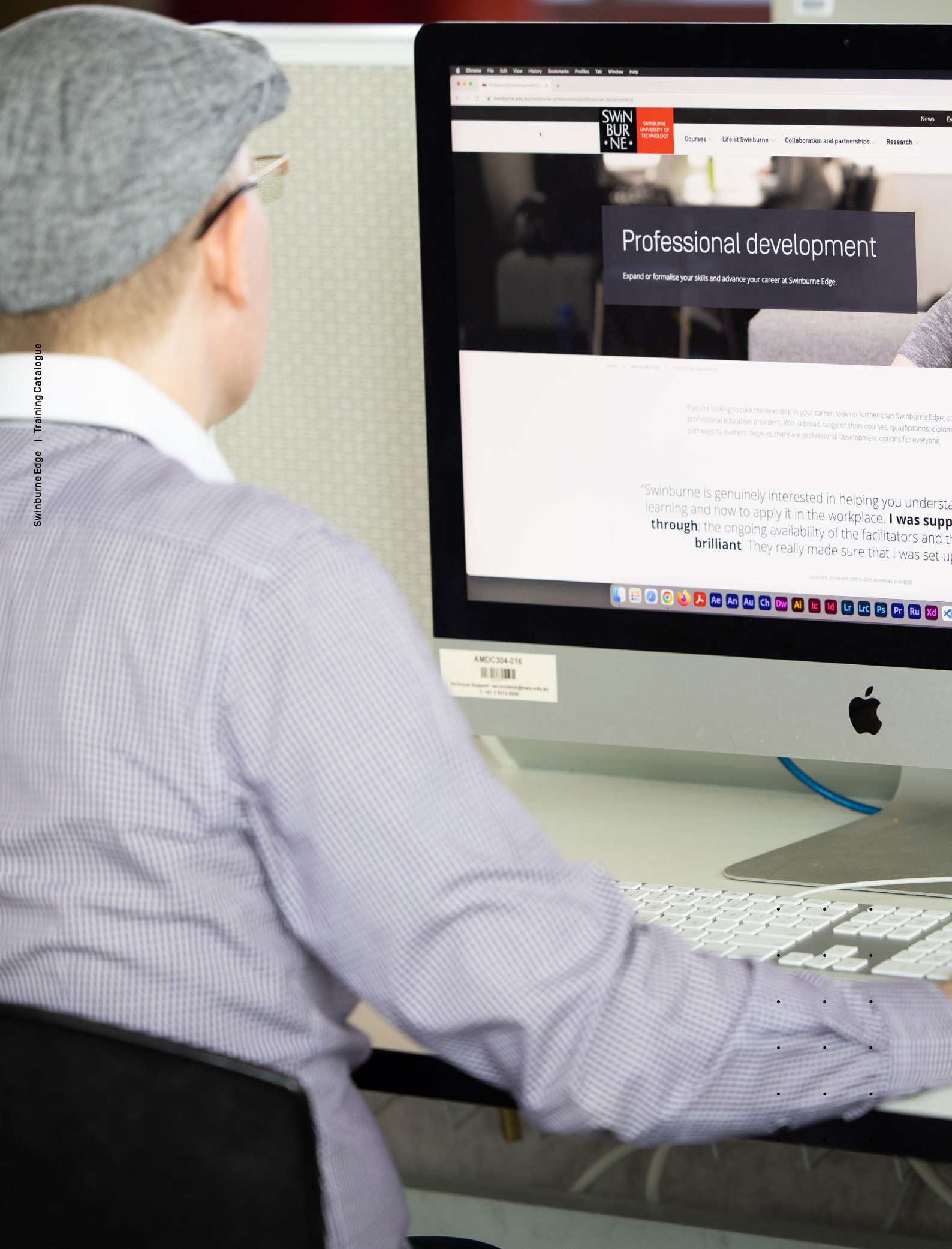


Skender

Diploma of Business

"This course has been invaluable for me, it has boosted my confidence, helped me reassess my career, set goals for myself, and given me insights into the kind of skills employers are looking for now."

Read Skender's story at swi.nu/skender



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Professional Development Etc. | swinburne.edu.au/swinburne-professional-development/



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Professional development

Expand or formalise your skills and advance your career at Swinburne Edge.

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If you're looking to take the next step in your career, look no further than Swinburne Edge, or professional education providers. With a broad range of short courses, qualifications, diploma pathways to masters' degrees, there are professional development options for everyone.

"Swinburne is genuinely interested in helping you understand learning and how to apply it in the workplace. I was supported through the ongoing availability of the facilitators and the brilliant. They really made sure that I was set up

JONATHAN, GRADUATE CERTIFICATE IN APPLIED BUSINESS



AMDC304-016

Technical Support: technicalsupport@swinburne.edu.au
T: +61 3 9214 3000

BSB50320 Diploma of Human Resource Management

BSB50320 Diploma of Human Resource Management

🕒 6-8 months 📍 Live Online & Face-to-face 5 intensive clusters, 9 days

This course is specifically designed for professionals working in a human resources (HR) role. It focuses on increasing practical skills and capabilities required of contemporary managers and people working in HR roles across a variety of contexts.

Using contemporary issues and practical concepts, the course equips students with the latest HR practices and knowledge for the Australian workplace.

What participants will learn

- how to strategically plan from a HR perspective
- how to manage the recruitment and induction of staff
- how to manage risks
- how to manage performance and develop the required processes to support this
- how to manage employee relationships.

Entry requirements

Applicants should have completed the following units (or equivalent competencies):

BSBHRM411 Administer performance development processes;

BSBHRM412 Support employee and industrial relations;

BSBHRM415 Coordinate recruitment and onboarding; and

BSBHRM417 Support human resource functions and processes.

Equivalent competencies are predecessors to these units, which have been mapped as equivalent.

or

Have two years equivalent full-time relevant work experience.

Course delivery

This is an accelerated course that leverages your existing industry knowledge and skills. You will attend five intensive workshops delivered over a total of nine days and complete online assessment work after attending each workshop.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

The nine units in the five workshop clusters outlined below must all be completed successfully. These units can be completed in any order.

Performance management

- BSBHRM521 Facilitate performance development processes
- BSBLDR522 Manage people performance
- BSBCMM511 Communicate with influence

Workforce learning and development

- BSBHRM523 Coordinate the learning and development of teams and individuals
- BSBHRM524 Coordinate workforce plan implementation

HR risk management

- BSBWHS411 Implement and monitor WHS policies, procedures and programs
- BSBWHS521 Ensure a safe workplace for a work area
- BSBOP504 Manage business risk

Employee relationships

- BSBLDR523 Lead and manage effective workplace relationships
- BSBHRM522 Manage employee and industrial relations
- BSBHRM527 Coordinate human resource functions and processes

Recruitment selection and induction

- BSBHRM525 Manage recruitment and onboarding

BSB50420 Diploma of Leadership and Management

BSB50420 Diploma of Leadership and Management

🕒 6-8 months 📍 Live Online & Face-to-face 7 intensive clusters, 10 days

This course is designed for leaders and managers working in a professional environment. It focuses on increasing practical skills and capabilities required of contemporary managers across a wide variety of contexts.

It combines practical ideas with contemporary and topical management issues to provide students with skills and knowledge to use in the workplace.

What participants will learn

- how to manage people effectively
- how to manage an operational plan
- how to develop and use emotional intelligence
- how to establish innovative work environments
- how to increase your team's performance
- how to communicate with influence.

Entry Requirements

Applicants should have at least three years of full time work experience and be working in a team leader, supervisor, or management role; or are building towards a career in management.

Course delivery

This is an accelerated course that leverages your existing industry knowledge and skills. You will attend six intensive workshops delivered over a total of nine days and complete online assessment work after attending each workshop.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

The twelve units in the six workshop clusters outlined below must all be completed successfully.

Professional development

- BSBPEF501 Manage personal and professional development

Operational change

- BSBOPS502 Manage business operational plans
- BSBPMG430 Undertake project work
- PSPGEN056 Facilitate change

Emotional intelligence (2.0)

- BSBPEF502 Develop and use emotional intelligence

Innovation and critical thinking

- BSBSTR501 Establish innovative work environments
- BSBCRT511 Develop critical thinking in others

Lead and manage teams

- BSBTWK502 Manage team effectiveness
- BSLDR522 Manage people performance
- BSBCMM412 Lead difficult conversations

Lead and manage effective workplace relationships

- BSLDR523 Lead and manage effective workplace relationships

Communicate with influence

- BSBCMM511 Communicate with influence

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Julie Dollery,
Analyst
Wyndham City Council

"The collaborative partnership established between the Swinburne Edge team and the EPMO at Wyndham City Council has significantly enhanced our project management capabilities. Their support has allowed us to grow and develop far beyond what we could have achieved on our own"

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BSB50820 Diploma of Project Management

BSB50820 Diploma of Project Management

🕒 6-8 months 📍 Live Online & Face-to-face 5 intensive clusters, 8 days

This course is designed to help working professionals improve their ability to define and manage projects while maximising productivity. The course covers project management theory, helps learners develop a structured project management methodology and identifies useful templates and tools to improve project management capability.

Workshops combine the theory behind the key learning areas of the course. In application sessions, participants receive individual or small group coaching based on their specific needs and requirements.

What participants will learn

- how to manage multiple aspects of projects in their entirety across a variety of contexts
- how to develop the skills to manage projects and project teams
- how to apply the principles of time, quality and cost
- how to engage stakeholders
- how to apply risk management techniques
- how to manage the human resources aspect of projects
- how to apply project procurement principles
- how to apply project integration and governance in the workplace
- how to communicate efficiently and with influence.

Entry Requirements

Applicants should have at least three years of full time work experience and should be working in a project team or managing projects in their workplace.

Course delivery

This is an accelerated course that leverages your existing industry knowledge and skills. You will attend five intensive workshops delivered over a total of eight days and complete online assessment work after attending each workshop.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on [1800 633 560](tel:1800633560) or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

The twelve units in the five workshop clusters outlined below must all be completed successfully and studied in the following order (excluding Communicate with Influence, which can be done at any time).

Communication in the workplace

- BSBCMM511 Communicate with influence
- BSBTWK503 Manage meetings

Project baselines

- BSBPMG530 Manage project scope
- BSBPMG531 Manage project time
- BSBPMG533 Manage project cost

Project leadership

- BSBPMG534 Manage project human resources
- BSBPMG538 Manage project stakeholder engagement
- BSBPMG535 Manage project information and communication

Project compliance

- BSBPMG532 Manage project quality
- BSBPMG536 Manage project risk
- BSBPMG537 Manage project procurement

Project integration

- BSBPMG540 Manage project integration

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AIPM Endorsement

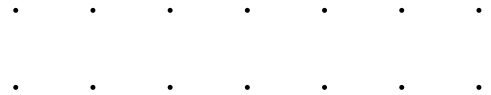
This course is endorsed by the Australian Institute of Project Management (AIPM) and demonstrates through its material that the outcomes of the course are aligned to the Project Management Body of Knowledge (PMBOK® Guide) and the Business Services Training Package competency standards.

Completion of this course will allow you to apply for automatic recognition from the AIPM for the Certified Practising Project Practitioner level of certification.

Completion of this course will grant you 40 C.P.D points towards your AIPM certification.

For more information on how to apply for membership and certification with AIPM, you can visit their website.

AIPM is the premier body for project management in Australia. With over 8,000 members, it is also the largest and only national membership organisation for project management in Australia.





Bruce

Diploma of Work Health and
Safety

"My new employer chose to hire me when I finished my qualifications with Swinburne Edge, in part because my studies were so relevant to the real world."

Read Bruce's story at swi.nu/brucej

BSB51319 Diploma of Work Health and Safety

BSB51319 Diploma of Work Health and Safety

🕒 6-8 months 📍 Live Online & Face-to-face 4 intensive clusters, 8 days

This nationally recognised qualification is suitable for people who coordinate and maintain the work health and safety (WHS) programs in an organisation.

What participants will learn

- contribute to the systematic management of WHS risk
- conduct WHS risk management processes
- contribute to the development, implementation, and maintenance of elements of a work health and safety management system
- contribute to managing work health and safety information systems to support WHS management
- manage the identification, review, development, implementation and evaluation of effective participation and consultation processes as an integral part of managing WHS
- plan documents, draft text, prepare final text and produce documents of some complexity
- plan, conduct and report on investigations of WHS incidents that have resulted in, or have the potential to result in, injury or damage
- facilitate the development and use of WHS risk management tools.

Entry requirements

Students must hold all core units from the BSB41419 Certificate IV in Work Health and Safety or equivalent competencies. These equivalent competencies include:

BSBWHS412 Assist with workplace compliance with WHS laws.
 BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes.
 BSBWHS414 Contribute to WHS risk management.
 BSBWHS415 Contribute to implementing WHS management systems.
 BSBWHS416 Contribute to workplace incident response.

Assessment

Following the delivery of each cluster, participants will undertake an assessment which they will be given four weeks to complete.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.

Course outline

Manage WHS Procedures

- BSBWHS514 Manage WHS compliance of contractors
- BSBWHS520 Manage implementation of emergency procedures

Lead in a WHS Environment

- BSBWHS515 Lead initial response to and investigate WHS incidents
- BSBWHS519 Lead the development and use of WHS risk management tools

Managing WHS Risk

- BSBWHS513 Lead WHS risk management
- BSBWHS504 Manage WHS risks
- BSBWHS512 Contribute to managing work-related psychological health and safety

Managing WHS Quality Systems

- BSBWHS516 Contribute to developing, implementing and maintaining an organisations WHS management systems
- BSBWHS517 Contribute to managing a WHS information system
- BSBWHS522 Manage WHS consultation and participation processes

Course delivery

Live Online: Students attend four virtual workshops over a total of eight days where they will learn technical, leadership and management skills. Online assessments are required after attending workshops.

Graduate Programs

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Scan for more info about our
graduate programs

SS-EXECCOA Executive Coaching Program

SS-EXECCOA Executive Coaching Program

🕒 3-6 months 📍 Live Online & Face-to-face 2 intensive clusters



This course provides participants with the advanced coaching knowledge and skills required to become a qualified organisational coach. The focus of the course is to develop the participant's coaching ability, and be able to successfully coach leaders and team members to excellence. Completed through a series of four day workshops, work-based projects and tele-tutorials, the program is designed to be a practical experience enabling participants to apply their coaching skills in organisational coaching contexts.

Participants also have the opportunity to learn through an accelerated pathway program which takes into consideration their time and work commitments.

Participants will learn how to:

- apply coaching practices in organisational settings
- influence others to gain commitment to implement coaching strategies
- develop options for addressing problems in the workplace
- identify learning gaps and create opportunities in the workplace to grow skills
- utilise tools to identify individual and organisational characteristics, strengths and behavioural preferences in work, learning and leadership.

Experienced industry facilitators

To teach this course, our facilitators are required to have significant experience in coaching, hold a minimum qualification of a Graduate Certificate, and must be accredited with the International Coach Federation (ICF) as either a Professional Certified Coach or a Master Certified Coach.

Assessment

Projects are related to the participants' work environments and project assessments will be based on their level of understanding and how they apply their learning in the context of their workplace.

Participants develop their coaching skills through real-life practice and observation, and receive regular verbal and written feedback on their coaching competencies.

Entry Requirements

Standard Entry: A recognised bachelor degree as well as three years of managerial work experience.

Non-Graduate Entry: A recognised diploma as well as five years of managerial work experience.

Further accreditation and pathways

The Executive Coaching Program has been approved with 87.5 coaching hours and qualifies for ICF Approved Coach Specific Training Hours and Continuing Coach Education hours for ICF certification. This also provides a pathway to the full accredited coach training program; 10778NAT Graduate Certificate in Organisational Coaching.

Course structure

Participants must successfully complete two units of study to complete the program. Each unit includes workshops, project work, out of class study and assessment, and will be conducted over a 10-week period (or by customised arrangement).

Live Online delivery is 32 hours per unit, supported with tele-tutorials and coaching sessions to enhance learning objectives. Out of class study time and project work is estimated at 60 hours per unit.

All workshops are conducted over four days through an action-based learning methodology. Participants will experience business problems through reflection and problem solving, rather than traditional instruction.

Units of study

GOCPCW801 Provide coaching in the workplace

This unit develops the basic professional skills and knowledge required to provide coaching in a workplace setting. The unit content has been written to ICF standards to address the ICF competency standards.

GOCENI802 Evaluate coaching needs and interventions

This unit develops the advanced knowledge and skills required to assess and evaluate coaching needs and the efficacy of the coaching intervention.

Ready to register your employee(s) or deliver this program in your organisation?

Contact our Senior Consultants on **1800 633 560** or email skills.edge@swin.edu.au to get the ball rolling.



Units of study

The following units must be completed in the given order.

BSBAUD411 Participate in quality audits

This workshop teaches participants how to prepare for, and participate in, a quality audit as a member of an audit team.

BSBAUD511 Initiate quality audits

This unit covers conducting entry and exit meetings; identifying and gathering relevant information; managing audit team resources; and providing feedback to audit team members on their performance.

BSBAUD512 Lead quality audits

Participants will learn how to be proficient in using a wide range of specialised quality auditing and managerial techniques to carry out their own work and to supervise the quality of the audit team.

BSBAUD513 Report on quality audits

In this workshop, you will learn the key processes and frameworks that allow you to compile audit results, prepare reports, and handle all follow-ups.

BSBST502 Facilitate continuous improvement

This workshop will teach you how to develop strategies to encourage team members as they participate in decisionmaking, assume responsibility, and exercise initiative to drive continuous improvement.



SS-AUDIT1 Lead Auditor Training

SS-AUDIT1 Lead Auditor Training

🕒 5 days 📍 Live Online & Face-to-face 1 intensive cluster



This course teaches techniques and methodologies to effectively audit a quality management system. Participants gain on-the-spot skills that include the ability to initiate, participate, lead and report on a quality audit, and implement continuous improvement.

Completed through a series of five day workshops, the course aims to support professionals in their learning and minimise the impact on their work schedules. This qualification is delivered and assessed flexibly to offer the most value for working professionals.

Participants also have the opportunity to learn through an accelerated pathway program which takes into consideration their time and work commitments.

What you will learn

- how to initiate a quality audit
- how to participate in a quality audit
- how to lead a quality audit
- how to report on a quality audit
- how to implement continuous improvement into your own and other work practices.

Course structure

All workshops are conducted over five days through an action-based learning methodology.

- BSBAUD411 Participate in quality audits
- BSBAUD511 Initiate quality audits
- BSBAUD512 Lead quality audits
- BSBAUD513 Report on quality audits
- BSBSTR502 Facilitate continuous improvement

As a recognised training partner with Exemplar Global, Swinburne Edge offers this Lead Auditor Training course as a skill-set SS-LeadAudit that is recognised by Exemplar Global Training Provider Examination Scheme for Quality and OHS auditor.

Entry requirements

Participants should be familiar with ISO 45001:2018, AS/NZS ISO 9001:2016, AS/NZS ISO 19011:2019.

Credit transfer

Credit is granted in recognition of previous study and allows students to gain advanced standing towards their course. Applicants are assessed on a case-by-case basis. Learn more about [credit](#).

Recognition of Prior Learning

Recognition of Prior Learning (RPL) allows students to gain credit (advanced standing) towards their course in recognition of skills and knowledge gained through work experience, life experience and/or formal training. Applicants are assessed on a case-by-case basis. Learn more about [RPL](#).



Exemplar Global Recognised

The Lead Auditor program is recognised by Exemplar Global. Attendees who successfully complete this course will receive a 12 months of an Exemplar Global Graduate Certification to boost their professional recognition and the option to apply for certification with the internationally recognised body as Provisional QMS/QMS Auditor (based on experience) or provisional OHS Auditor/OHS Auditor (based on experience)



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10778NAT Graduate Certificate in Organisational Coaching

10778NAT Graduate Certificate in Organisational Coaching

🕒 6-12 months 📍 Live Online & Face-to-face



This course provides participants with the advanced coaching knowledge and skills required to become a qualified organisational coach. The focus of the course is to develop each participant's coaching ability and professional coaching expertise, and have a strategic understanding of leadership roles in order to coach team members to excellence.

Completed through a series of four day workshops, work-based projects and tele-tutorials, the program is designed to be a practical experience enabling participants to apply their coaching skills as they coach leaders to excellence and through change within their organisation.

Participants will learn how to:

- apply coaching practices in organisational settings
- influence others to gain commitment to implement coaching strategies
- research, analyse and review situations
- develop options for addressing problems in the workplace
- use tools to identify individual characteristics, strengths and behavioural preferences at work
- identify organisational priorities and set goals for both individuals and teams at work
- identify learning gaps and create opportunities in the workplace to grow skills
- assess and implement performance measurement tools
- apply effective communication and negotiation skills in the workplace.

Experienced industry facilitators

To teach this course, our facilitators are required to have significant experience in coaching, hold a minimum qualification of a Graduate Certificate, and must be accredited with the International Coach Federation (ICF) as either a Professional Certified Coach or a Master Certified Coach. Drawing on their extensive coaching experience and knowledge, our program facilitators provide support and share their industry and life experiences throughout the participant's learning'. They can guide and inspire participants to develop their career direction.

Assessment

Projects are related to the participants' work environments and project assessments will be based on their level of understanding and how they apply their learning in the context of their workplace.

Participants develop their coaching skills through real-life practice and observation and receive regular verbal and written feedback on their coaching competencies.

Course structure

To attain this qualification, participants must successfully complete four units of study. Each unit includes workshops, project work, out of class study and assessment, and will be conducted over a 10 week period (or by customised arrangement).

Live Online delivery is 32 hours per unit, supported with tele-tutorials and coaching sessions to enhance learning objectives. Out of class study time and project work is estimated at 60 hours per unit.

All workshops are conducted over four days through an action-based learning methodology.

Entry requirements

Standard Entry: A recognised bachelor degree as well as three years of managerial work experience.

Non-Graduate Entry: A recognised diploma as well as five years of managerial work experience.

Further accreditation and pathways

The 10778NAT Graduate Certificate in Organisational Coaching is approved for 134.38 hours of coach training by the ICF.

The unit may be used to gain credits into Master level study. Contact us to find out your eligibility.

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Units of study

The following units must be completed in the given order.

GOPCW801 Provide coaching in the workplace

This unit develops the basic professional skills and knowledge required to provide coaching in a workplace setting. The unit content has been written to ICF competency standards.

GOCENI802 Evaluate coaching needs and interventions

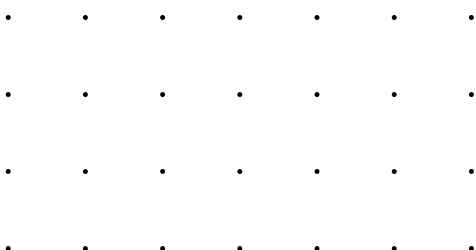
This unit develops the advanced knowledge and skills required to assess and evaluate coaching needs and the efficacy of the coaching intervention.

GOCAPC801 Apply professional coaching practices

This unit builds the professionalism and mastery demonstrated by coaches in all aspects of their work. The unit progressively enhances participants' performance in coaching and capability in establishing, leading and managing a coaching program within an organisation.

BSBLDR811 Lead strategic transformation

This unit describes the skills and knowledge required to analyse and lead organisational transformation and learning for strategic outcomes. It covers leading transformational practices, cultivating collaborative practices, completing ongoing professional development and providing strategic leadership in a dynamic context.



10840NAT Graduate Certificate in Applied Business

10840NAT Graduate Certificate in Applied Business

🕒 6-12 months 📍 Live Online & Face-to-face



This course is designed for professionals to develop their leadership capabilities and prepares them for more senior roles as they progress through their careers. The focus of the course is to empower participants to investigate and analyse complex situations, innovate, problem solve, manage projects, communicate effectively at the highest levels and lead change management.

Completed through a series of four day workshops and workplace-based projects, the course aims to support professionals in their learning and minimise the impact on their work schedules.

Participants also have the opportunity to learn through an accelerated pathway program which takes into consideration their time and work commitments.

The flexible nature of the qualification means that subjects can be delivered and assessed in a manner that provides the most value to participants.

Participants will learn how to:

- investigate, critically analyse and review complex situations
- apply effective communication and negotiation skills in the workplace
- implement and lead change management or implement continuous improvement
- manage complex situations requiring a high degree of innovation and problem solving
- manage projects to successful conclusion.

Experienced industry facilitators

The program facilitators for this course are all highly experienced and formally qualified professionals with impressive careers, expertise and knowledge. To deliver units in this course, our facilitators are required to have significant experience in the area in which they deliver and hold a minimum qualification of a Graduate Certificate.

Our program facilitators have experienced the challenges senior professionals face in their everyday working environment and provide support to participants throughout their learning. They draw on their extensive experience and knowledge to teach in a way that is practical and immediately applicable to the workplace.

Assessment

Projects are related to the participants' work environments and project assessments will be based on their level of understanding and how they apply their learning in the context of their workplace.

All workshops are facilitated over four days through an action-based learning methodology. Participants will experience business problems through reflection and problem solving, rather than traditional instruction.

Course structure

To attain this qualification, participants must successfully complete four units comprising two core units, plus two elective units chosen from the general electives.

Each unit includes workshops, out of class study and assessment, and will be conducted over a 10 week period (or by customised arrangement).

Units of study

BSBLDR811 Lead strategic transformation

This unit describes the skills and knowledge required to analyse and lead organisational transformation and learning for strategic outcomes. It covers leading transformational practices, cultivating collaborative practices, completing ongoing professional development and providing strategic leadership in a dynamic context.

BSBST801 Lead innovative thinking and practice

This core unit describes the performance outcomes, skills and knowledge required to generate, lead and sustain innovative organisational thinking and practice.

The unit also covers generating innovative thinking and creativity to lead sustainable innovative practices, supporting a culture of innovation, and maintaining a sustained approach to innovative thinking and practice.

Elective units

- BSBLDR601 Lead and manage organisational change
- BSBST802 Lead strategic planning processes for an organisation
- AMPMGT801 Manage financial performance

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Entry requirements

Standard Entry: A recognised bachelor degree as well as three years of managerial work experience.

Non-Graduate Entry: A recognised diploma as well as five years of managerial work experience.



Pathways

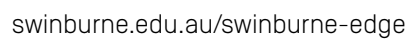
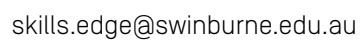
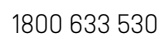
Selected units may be used to gain credits into a Master of Business Administration. Contact us to find out your eligibility.

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