



Mastering Psychological Safety at Work for Managers and Safety Practitioners

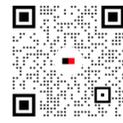


Mastering Psychological Safety at Work for Managers and Safety Practitioners

🕒 7 hours 📍 Face-to-face, Live Online 💰 \$ 900

This full-day course introduces the foundational principles of psychological safety and extends them through deeper, practice-based learning. Participants gain all the essential knowledge and then apply it through detailed case studies, analysis and discussion of complex workplace scenarios.

The course strengthens capability in psychosocial risk management and provides the insight and tools needed to implement effective, sustainable workplace practices that enhance compliance, wellbeing and organisational culture.



Discover more at swi.nu/example

Learning outcomes

Upon completion of this course, participants will be able to:

- support leaders and teams in developing safe and supportive workplace practices
- evaluate their role in maintaining compliance and promoting wellbeing at work.
- analyse case studies to determine effective interventions and lessons learned
- evaluate organisational systems for gaps in psychosocial risk management
- integrate preventative measures and compliance practices into daily operations
- lead initiatives that strengthen psychological safety and organisational performance.

Skills outcomes

Through this course, participants will develop the following skills and knowledge:

- Identify and assess psychological hazards across workplace contexts
- Interpret and apply legal obligations around psychosocial safety
- Implement effective control measures and prevention strategies
- Analyse complex scenarios and case studies to identify key risks and responses
- Evaluate workplace systems and leadership practices for psychological safety
- Build confidence to lead discussions and initiatives to promote wellbeing and compliance

What you can expect

- a workbook to keep
- learn alongside professional peers, enhancing your network
- the immediate knowledge and confidence to implement your new skills.

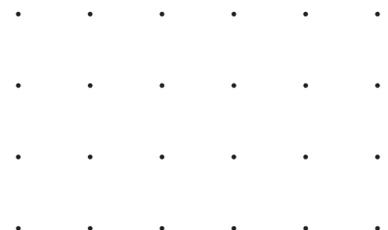
Pre-course work

There are no pre-requirements for this course.

Who should attend?

This course is ideal for those responsible for supporting leaders and employees in creating psychologically safe work environments.

This group will learn how to engage teams and deliver practices that promote psychological wellbeing across their organisations.



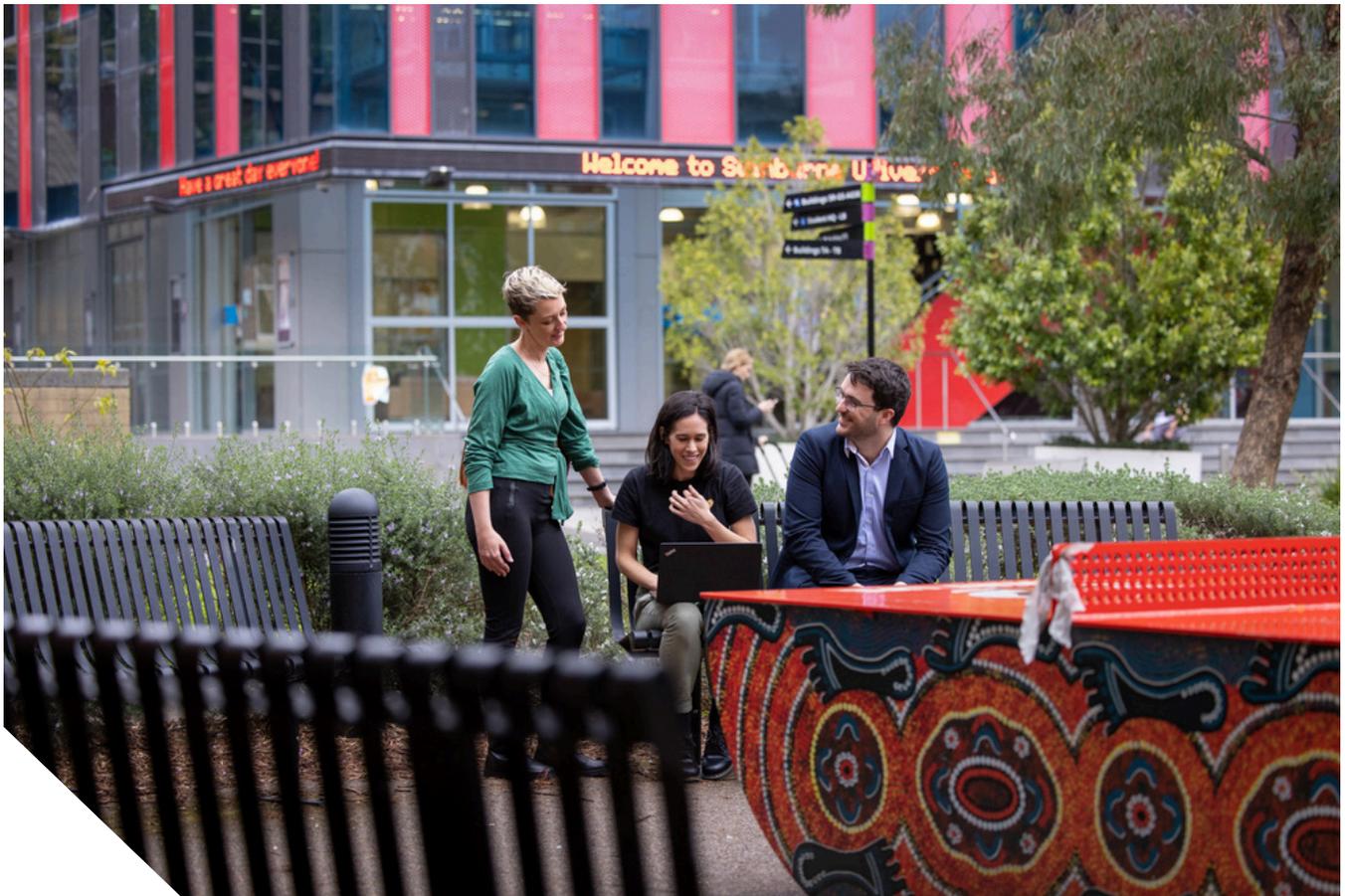
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The Swinburne Edge difference

Swinburne Edge is a division of Swinburne University that exclusively services professionals. We offer professional development to people with existing skills and experience, who are ready to up-skill or formalise their skills for their next career stage.

Immerse yourself in a Swinburne Edge short course or qualification to enhance your current knowledge with fast-tracked, practical learning that gets you to your goal faster.

For further information, contact our Continuing Professional Education Advisors on 1800 633 560 or edge@swinburne.edu.au.





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