



How to Create a Psychologically Safe Workplace and Culture for Executives



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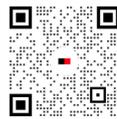


🕒 1.5 hours 📍 Face-to-face, Live Online 💰 \$ 1,200

This course equips executive leaders with the clarity and confidence to meet their legal duties under Australia's psychological hazard safety laws.

Participants examine their obligations as Officers under OHS legislation and explore how governance, leadership and culture intersect in creating psychologically safe workplaces.

The course focuses on practical decision-making and evidence-based approaches to demonstrate compliance and lead meaningful organisational change.



Discover more at swi.nu/example

Learning outcomes

Upon completion of this course, participants will be able to:

- explain what constitutes a psychological hazard
- interpret relevant OHS legislation and its implications for Officers
- identify appropriate control measures to mitigate organisational risk
- assess and manage psychological hazards at a governance level
- evaluate the evidence and processes required to demonstrate compliance
- reflect on how executive leadership can shape and sustain a culture of psychological safety.

Skills outcomes

Through this course, participants will develop the following skills and knowledge:

- Interpret your duties and obligations as an Officer under OHS legislation
- Apply practical strategies to lead with psychological safety
- Establish and monitor effective governance structures
- Identify evidence and processes required to demonstrate compliance
- Communicate legal and cultural expectations across your organisation
- Integrate psychological safety principles into leadership decision-making

What you can expect

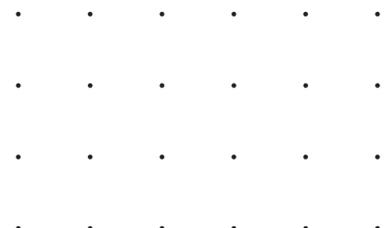
- a workbook to keep
- learn alongside professional peers, enhancing your network
- the immediate knowledge and confidence to implement your new skills.

Pre-course work

There are no pre-requirements for this course.

Who should attend?

This course is ideal for executive leaders (C-suite) who hold obligations as 'Officers' under safety law and need to understand the governance structures and leadership responsibilities required to meet legal and cultural expectations.



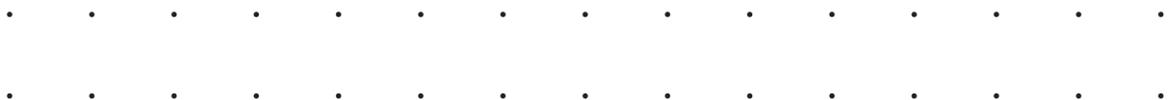
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The Swinburne Edge difference

Swinburne Edge is a division of Swinburne University that exclusively services professionals. We offer professional development to people with existing skills and experience, who are ready to up-skill or formalise their skills for their next career stage.

Immerse yourself in a Swinburne Edge short course or qualification to enhance your current knowledge with fast-tracked, practical learning that gets you to your goal faster.

For further information, contact our Continuing Professional Education Advisors on 1800 633 560 or edge@swinburne.edu.au.





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