

2025 Consultancies

The University engaged a moderate level of consultants in 2025 across a wide range of specialisations.

There was 1 consultancy where the total fees payable to the consultant was below \$10,000, totalling \$2,000

There were 13 consultancies where the total fees payable to the consultants was between \$10,000 and \$100,000 totalling \$483,401

There were 12 consultancies where the total fees payable to the consultants was \$100,000 or greater, totalling \$5,440,139



The total expenditure incurred during 2025 in relation to these consultancies was \$5,292,370 (excl. GST) with a further \$633,170 to go on these engagements.

2025				
(a)	(b)	(c)	(d)	(e)
Consultancy	Purposes of consultancy	Total project fees approved (exclusive of GST)	Expenditure 2025 (exclusive of GST)	Future expenditure committed to the consultant for the project (exclusive of GST)
1 Deloitte Consulting	Ad Astra strategic planning and operations service excellence	\$ 2,939,749.76	\$ 2,539,749.76	\$ 400,000.00
2 Deloitte Consulting	Provision of services in relation to the Enterprise Service Management strategy, design, and implementation for People & Culture.	\$ 576,180.00	\$ 576,180.00	\$ -
3 KordaMentha	Strategic review and recommendations relating to Swinburne Sarawak	\$ 312,366.34	\$ 312,366.34	\$ -
4 Deloitte Consulting	Provision of services in relation to the Enterprise Service Management strategy, design, and implementation for Information Technology.	\$ 240,000.00	\$ 240,000.00	\$ -
5 Ernst and Young	Provision of uplift recommendations for the Right-Fit-For-Risk cyber security accreditation as required by the Department of Employment and Workplace Relations.	\$ 219,455.00	\$ 219,455.00	\$ -
6 Collaborative Solutions Australia Pty Ltd	Develop future-state roadmap for expanding Workday HCM	\$ 212,851.00	\$ 212,851.00	\$ -
7 NW3 Service Pty Ltd	Review and prioritisation of key Swinburne University of Technology processes to identify high value automation opportunities, quantify benefits and a roadmap to guide future digital investment decisions.	\$ 185,950.00	\$ 53,000.00	\$ 132,950.00
8 Strategic Project Partners Trust	Evaluation and due diligence relating to strategic partnership between Swinburne University of Technology and the Bionics Institute.	\$ 176,500.00	\$ 176,500.00	\$ -
9 UniJobs Global Pty Ltd	Review and advice relating to the University's brand and marketing activities.	\$ 160,769.00	\$ 160,769.00	\$ -
10 GRACosway Pty Ltd	Strategic support positioning MedTechVic to maximise funding opportunities and develop a communications strategy.	\$ 151,818.18	\$ 151,818.18	\$ -
11 Mercer Consulting(Australia)Pty Ltd	Engagement of Mercer to assist in identifying requirements and providing advice on resourcing models to align with Ad Astra_2030 strategy.	\$ 142,500.00	\$ 92,625.00	\$ 49,875.00
12 Justin Bokor Advisory	School of Social Sciences, Media, Film and Education growth strategy	\$ 122,000.00	\$ 122,000.00	\$ -
13 Capgemini Australia	Assess and optimise Swinburne's Salesforce platform, and define a prioritised roadmap for unification and uplift.	\$ 70,925.00	\$ 70,925.00	\$ -
14 Digital Design Partners Pty Ltd	Development of a prioritised improvement roadmap for curriculum management processes.	\$ 59,100.00	\$ 47,380.00	\$ 11,720.00
15 Nous Group Pty Ltd	Analysis of Swinburne's opportunity to partner for transnational education delivery	\$ 59,000.00	\$ 59,000.00	\$ -
16 Onepoint Australia Pty Ltd	Future state process design and technological recommendations for assessment of previous studies credits for future students.	\$ 48,060.00	\$ 48,060.00	\$ -
17 Cubane Consulting Pty Ltd	Provision of benchmarking and data insights to enable informed decisions on academic workforce planning, teaching delivery and resource optimisation.	\$ 45,000.00	\$ 45,000.00	\$ -
18 CourtHealth Consulting Pty Ltd	Review and advice of Conflict of Interest policy, process & practices	\$ 45,000.00	\$ 6,375.00	\$ 38,625.00
19 Nous Group Pty Ltd	Technology One contract review and recommendations on approach to renegotiating terms of agreement	\$ 29,998.00	\$ 29,998.00	\$ -
20 The Croftglen Collective	Review services provided by International Students Advisory and recommend improvements on compliance, efficiency and student experience.	\$ 27,000.00	\$ 27,000.00	\$ -
21 Wilson & Associates	Strategic review and advisory services to the University's School of Business, Law and Entrepreneurship	\$ 22,842.81	\$ 22,842.81	\$ -
22 Strategic Project Partners Trust	Provision of specialist advice regarding Organisational design and Program Management within the Academic portfolio.	\$ 22,475.00	\$ 22,475.00	\$ -
23 Nous Group Pty Ltd	Academic skills analysis and capability requirements to support educational model	\$ 22,000.00	\$ 22,000.00	\$ -
24 Ad Optimum(Australia) Pty Ltd	Advisory services for Investment Management Tender	\$ 20,000.00	\$ 20,000.00	\$ -
25 Nous Group Pty Ltd	Support in the development and operationalisation of the Health and Wellbeing Services Plan for the University.	\$ 12,000.00	\$ 12,000.00	\$ -
26 Paidyne Consulting Pty Ltd	Provision of capability framework for Swinburne Edge.	\$ 2,000.00	\$ 2,000.00	\$ -
Total of 26 consultants used in 2025		\$ 5,925,540.09	\$ 5,292,370.09	\$ 633,170.00