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Masterclass Transformational Leadership



Swinburne Edge

Masterclass Transformational Leadership

🕒 2 day Face-to-face, Live online, Workplace \$ 2000

Exploring the world through the leadership lens is critical.

A lot of successful leaders are intuitive and as a result they often expect others to be the same. A result of this is that a lot of great leaders aren't good at passing the keys to leadership along.

This two-day Masterclass teaches the theory, methods, models, and processes of being a leader capable of taking an organisation through change. A key feature of this masterclass is exploring the dynamics of leadership; what is it and how it is done well. Leading through change is not about tasks, task functions, or teams.

This Masterclass has two core elements; personal and organisational transformation. We dig into the interior dynamics of leaders and find out what their motivators are and why that is. This is about what makes individuals tick. This knowledge can then be rolled out at the organisational level for successful change.

It's a radically different leader who is motivated by ego and achievement, versus a leader who comes in and is focused on succeeding together.





Discover more at swi.nu/transform

Course highlights

- Review your personal ability to build an effective workplace culture.
- Apply transformational and transactional leadership practices.
- Integrate emotional intelligence in your personal leadership style.
- Analyse the impact and role of leadership during great organisational change.
- Identify leadership styles that best respond to people and processes experiencing change.

Who should attend?

- Leaders who are responsible for leadership development and providing strategic leadership during change processes.
- Human resources professionals responsible for the development of organisational capabilities.
- Organisational development practitioners facilitating organisational change.
- Individuals interested in breakthrough leadership and contemporary global trends and practices.

Learning objectives

By completing this course, participants will be able to:

- You will be able to reflect on your own personal efficacy, allowing for future improvement.
- Acquire skills to lead transformation and be a change agent.
- Model and cultivate collaborative thinking.
- Provide strategic leadership during change processes.
- Receive a participant course training manual to take with you.

What you can expect

- A workbook to take home or to work that you can reference back to.
- Learn alongside professional peers, and network.
- Pathways to continue your studies with Swinburne Edge.
- The immediate knowledge and confidence to implement your new skills.

Pre-course work

We recommend you speak to one of our Customer Development Advisors before you register, as there is some prior knowledge and experience required to do this course.

Dates

View dates and register for this course.

Pathway Opportunities

Upon completion of your Masterclass, eligible participants have the option to enrol in and attend two additional workshops and complete the assessment for BSBLDR811 Lead strategic transformation, which can be credited towards the 10840NAT Graduate Certificate in Applied Business.

Masterclass Transformational Leadership

The Swinburne Edge difference

Swinburne Edge is a division of Swinburne University that exclusively services professionals. We offer professional development to people with existing skills and experience, who are ready to up-skill or formalise their skills for their next career stage. Immerse yourself in a Swinburne Edge short course or qualification to enhance your current knowledge with fast-tracked, practical learning that gets you to your goal faster.

For further information, contact our Continuing Professional Education Advisors on 1800 633 560 or edge@swinburne.edu.au. "The Masterclass provided relevant tools and practical examples in the area of innovation. The variety of industry experience in the room helped facilitate that."

Thersea Participant, Masterclass Transformational Leadership



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Contact us

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edge@swinburne.edu.au

🔀 swinburne.edu.au/swinburne-edge

The information contained in this calendar was correct at the time of publication, March 2024. The university reserves the right to alter or amend the material contained in this guide. CRISCOS: 00111D | RTO: 3059 | TEQSA PRV12148 Australian University

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