



Industry-Based Learning

A working partnership



INFORMATION FOR EMPLOYERS

An opportunity to access an undergraduate student for 6 or 12 months paid employment

SWIN BUR NE

SWINBURNE UNIVERSITY
OF TECHNOLOGY

www.swinburne.edu.au/ibl



'IBL provides an efficient and enthusiastic employee and a person with an excellent understanding in their field of study at an affordable price.'

MAZDA MOTOR CORPORATION

IBL at Swinburne

Industry-Based Learning (IBL) is an educational program giving organisations the opportunity to employ undergraduate students for a period of six or twelve months in an area related to their studies

Benefits for your business

IBL is an opportunity to:

- ▶ Access enthusiastic, skilled and talented undergraduate students – a pipeline to secure future employees
- ▶ Have tasks professionally completed in a cost effective way
- ▶ Create a flexible work environment, enabling current employees to take on special projects, or 'hard to get to' tasks
- ▶ Bring fresh energy, new ideas and perspectives to organisations
- ▶ Contribute to the training of an emerging professional
- ▶ Develop diverse links and connections with Swinburne University of Technology.

Since 1963, Swinburne has provided young talented undergraduates to organisations using an efficient, straightforward system.

'IBL provides the chance to see the calibre of a potential future employee whilst giving us access to university resources and the opportunity to build a link with Swinburne.'

MAROONDAH CITY COUNCIL



IBL areas:

- ▶ Business
- ▶ Design
- ▶ Electronics and Photonics
- ▶ Engineering
- ▶ IT and Computing
- ▶ Multimedia
- ▶ Sciences
- ▶ Social Sciences
- ▶ Telecommunications

IBL : easy

How to employ an IBL student – four simple steps

1. Contact Swinburne using the contact details on the back of this brochure
2. Submit a position description for students to view
3. Review applicants' resumés and interview suitable candidates
4. Make the final selection and welcome a new employee

Organisations make all the recruitment decisions and provide any necessary training to perform the job. Swinburne encourages employers to have meetings with the student to set goals and track performance.

IBL length and timing

IBL can commence in the periods late November to early March, or June to early August for six or twelve months.

IBL : cost-effective

Student salaries

Students are usually paid approximately 70 per cent of a graduate salary. Students become employees and are paid via the organisation's normal payroll system. Other options are available.

IBL : a partnership

Swinburne's role

Swinburne seeks to maximise benefits to all stakeholders. The partnership includes the student, the University and the employer.

Swinburne IBL staff provide direction and guidance to IBL students and organisations throughout the IBL process, and manage all IBL administrative procedures.

Each IBL student is assigned a Swinburne Supervisor who liaises with the student usually through site visits. The Swinburne Supervisor monitors and assesses student progress and is available to discuss any matters of concern to either employer or student.

Benefits for students

IBL provides real world experience for students, the opportunity to focus on careers, and the chance to apply theory to the workplace. On return to study, students generally have a more mature outlook, new capabilities, and practical knowledge to apply to the balance of their studies.

Swinburne is proud that its students emerge as highly employable, career-focussed graduates.

Would you like to know more?

Please contact:

Swinburne University of Technology

Visit: www.swinburne.edu.au/ibl

Email: ibl@swinburne.edu.au

Call: +61 3 9214 8577

Let's get on with it.

CRICOS provider code: 00111D

Designed and produced by Swinburne Press Design Studio
SP0585-25-0307