

## Further Information

### Business Skills Victoria

Phone: (03) 9329 4777

Email: [bsv@bsv.org.au](mailto:bsv@bsv.org.au)

### National Centre for Sustainability

Phone: (03) 9214 5958

Email: [ncs@swin.edu.au](mailto:ncs@swin.edu.au)

### Construction and Property Services Industry Skills Council (CPSISC)

Phone: (02) 6253 0002

Email: [info@cpsisc.com.au](mailto:info@cpsisc.com.au)

You can access the sample training resources on the Construction and Property Services Industry Skills Council website [www.cpsisc.com.au](http://www.cpsisc.com.au) or contact

**Anna Henderson, Executive Director Business Skills Victoria**

Email: [ahenderson@bsv.org.au](mailto:ahenderson@bsv.org.au)



**LOOKING FOR**  
sustainability training resources?

## Stakeholders/partners/funding providers

Agri-Food Industry Skills Council	<a href="http://www.agrifoodskills.net.au">www.agrifoodskills.net.au</a>
Australian Apprenticeship	<a href="http://www.australianapprenticeships.gov.au">www.australianapprenticeships.gov.au</a>
Building Commission Victoria	<a href="http://www.buildingcommission.com.au">www.buildingcommission.com.au</a>
Business Skills Victoria	<a href="http://www.bsv.org.au">www.bsv.org.au</a>
Community Services & Health Industry Skills Council Ltd	<a href="http://www.cshisc.com.au">www.cshisc.com.au</a>
Construction and Property Services Industry Skills Councils	<a href="http://www.cpsisc.com.au">www.cpsisc.com.au</a>
Department of Energy, Utilities and Sustainability	<a href="http://www.deus.nsw.gov.au">www.deus.nsw.gov.au</a>
Department of Environment and Conservation (NSW)	<a href="http://www.environment.nsw.gov.au">www.environment.nsw.gov.au</a>
Department of Sustainability and Environment (VIC)	<a href="http://www.dse.vic.gov.au">www.dse.vic.gov.au</a>
Department of the Environment, Water, Heritage and the Arts	<a href="http://www.environment.gov.au">www.environment.gov.au</a>
ElectroComms and Energy Utilities Industry Skills Council	<a href="http://www.ee-oz.com.au">www.ee-oz.com.au</a>
Forest & Forest Products Employment Skills Company Ltd	<a href="http://www.fafpesc.com.au">www.fafpesc.com.au</a>
Government Skills Australia	<a href="http://www.governmentskills.com.au">www.governmentskills.com.au</a>
Innovation and Business Skills Australia (IBSA)	<a href="http://www.ibsa.org.au">www.ibsa.org.au</a>
Manufacturing Skills Australia	<a href="http://www.mskills.com.au">www.mskills.com.au</a>
Melbourne Water	<a href="http://www.melbournewater.com.au">www.melbournewater.com.au</a>
National Centre for Sustainability, Swinburne University of Technology	<a href="http://www.swin.edu.au/ncs">www.swin.edu.au/ncs</a>
National Industry Skills Council for Drilling, Mining, Quarrying and Civil Infrastructure Industries (SkillsDMC)	<a href="http://www.skillsdmc.com.au">www.skillsdmc.com.au</a>
National Training Industry Services	<a href="http://www.ntis.gov.au">www.ntis.gov.au</a>
Seafood Service Australia	<a href="http://www.seafoodservices.com.au">www.seafoodservices.com.au</a>
Service Industries Skills Council Ltd	<a href="http://www.serviceskills.com.au">www.serviceskills.com.au</a>
Sustainability Victoria	<a href="http://www.sustainability.vic.gov.au">www.sustainability.vic.gov.au</a>
Transport and Logistics Industry Skills Council	<a href="http://www.tlisc.com.au">www.tlisc.com.au</a>

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## Green skills for a sustainable workplace

- Designed for:**
- ◆ Australian apprenticeships
  - ◆ Sustainability trainers – e.g. PD programs
  - ◆ Anyone with sustainability interest – e.g. short courses

**Sustainable development is “development which meets the needs of the present without compromising the ability of future generations to meet their own needs”**  
(*Our Common Future*, Oxford University Press, 1987, p.43)

## Resources available

**To support the delivery of sustainability training, resources have been developed for the following areas:**

### Business Services

Learner Guide, Trainer Guide and Resource Toolkit, and Guideline Standards for AQF level 2 and 3

- ◆ “Participate in environmentally sustainable work practices”, Business Services – Green Office
- ◆ “Implement and monitor environmentally sustainable work practices” – Business Services

### General Construction and Property Services

Learner Guide, Trainer Guide, Resource Toolkit and Guideline Standards for AQF level 3 or 4

- ◆ Commercial Building Standards for Sustainability – “Implement and monitor environmentally sustainable work practices”
- ◆ Plumbing Standards for Sustainability – “Implement and monitor environmentally sustainable plumbing practices”

### Manufacturing

Learner Guide, Trainer Guide, Resource Toolkit and Guideline Standards for AQF 2, 3 and 5

- ◆ “Participate in environmentally sustainable work practices”
- ◆ “Develop workplace policy and procedures for sustainability”

### Seafood industry

Learner Guide for AQF level 2 and 3

- ◆ “Participate in environmentally sustainable work practices” – Australian Seafood Industry
- ◆ “Implement and monitor environmentally sustainable work practices” – Australian Seafood Industry

## Guideline Competency Standards for Sustainability

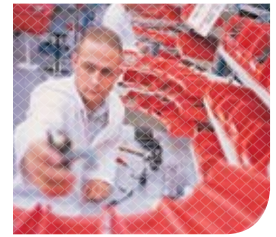
The National Centre for Sustainability (NCS) at Swinburne University, together with a wide range of stakeholders from government, industry, Industry Skills Councils, ITABs, RTOs and environmental educators have developed 3 Guideline Competency Standards for Sustainability (GCSS) that have been noted by the National Training Quality Council:

- ◆ GCSSUS01A Participate in environmentally sustainable work practices for AQF level 2 and 3 (operator)
- ◆ GCSSUS02A Implement and monitor environmentally sustainable work practices for AQF level 4 (supervisor)
- ◆ GCSSUS03A Develop workplace policy and procedures for sustainability for AQF level 5 (manager)

Based on these Guideline Standards, a number of industries have developed their own sustainability standards (units of competency) and resources, tailored and contextualised to their industry needs. These were developed nationally, with representation from most States and Territories and reference committees.

The units could also be useful to guide state based VET curriculum developers seeking to integrate sustainability principles into VET curricula. The units focus on the environmental aspects of sustainability and competencies range from awareness of the environmental impact of workplace practices through to developing, implementing and reporting on environmental management systems, policies or procedures in the workplace.

A Resource Bank has been designed to assist you in understanding more about the role of sustainability in VET. The Resource Bank website is [www.swinburne.edu.au/ncs/resourcebank](http://www.swinburne.edu.au/ncs/resourcebank)



## Green Training Package Application

Strong support exists for the use of competency standards as a way to define training needs and to drive delivery of vocational education and training (VET) for industry. Government policy and industry acknowledges the need for more environmentally friendly industry practices. ‘Go-Green’ Australian Apprenticeships are a ‘here and now’ solution to industry sustainability via flexible use of existing Training Package qualifications across industry and a guide to the range of vocations to be considered when estimating future environmental vocational needs.

## ‘Go-Green’ Australian Apprenticeship

‘Go-Green’ Australian Apprenticeship Sample Training Programs have been developed by Construction and Property Services Industry Skills Council (CPSISC) and Business Skills Victoria (BSV) in an industry pathfinder project funded by DEEWR. ‘Ready to use’ examples of Training Package implementation methods for sustainability training within Australian Apprenticeships make the National Training Framework more accessible to industry. Go-Green Australian Apprenticeship Sample Training Programs can be accessed on the CPSISC website: [www.cpsisc.com.au](http://www.cpsisc.com.au)