



Are you interested in becoming involved in the Swinburne ICT Internship Project? Internships provide students with an opportunity to gain a valuable experience of professional practice within an organisation as part of their studies. Our staff will understand the parameters of your ICT requirements and match your project brief to the skill set of our Master students.

Objectives

The objectives of the Internship Project are that students will improve their awareness of a range of issues associated with professional practice, further develop their professional and personal skills, apply their practical skills and theoretical knowledge into an ICT industry context and develop their understanding of business processes and organisational structures.

Structure

The Internship Project will generally involve students working on a specific project in a workplace for two days per week for approximately three months. Projects will be carried out under the supervision of an industry professional with additional supervision provided by an academic staff member from Swinburne.

Project activities may take various forms involving system design and development, research and development projects, web development, business analysis, testing, and user liaison etc. Students have a high technical



competency and knowledge in a range of ICT areas and will be matched accordingly to suit the needs of your project.

All Internship Projects are unpaid and form part of an academic program of study with academic credit. They are supervised by Swinburne staff to assure progress. Apart from the actual outcomes of the project, students will undertake various assessment activities such as keeping a reflective journal and providing a final presentation.



Students involved in the internships are in their final semester of the Master of Information Technology, Master of Technology (Information Technology). They will have undertaken a 4-day 'Professional Employment Program' together with an application and interview process conducted by Swinburne staff, to ensure that they have the appropriate ability levels and motivations. You will then have the opportunity to meet and interview the candidate yourself to ensure they will be suitable for the position. Many of the participants will be international students, who bring with them prior work experience in a variety of domains.

Benefits to the Host Organisation

The Swinburne ICT Internship Project is designed to produce graduates who have strong technical skills and knowledge along with an understanding of professional practices, processes and culture. Graduates with this blend of practical skills and experience are currently sought after by industry. Participating organisations will significantly contribute to the development of a skilled ICT workforce benefiting Australia's future.

The Internship Project will provide an excellent opportunity for host organisations to have a small, short-term project completed by an enthusiastic and capable student. Such projects can add value to an organisation by demonstrating a concept, researching a new technology or adding a small system to support back-end operations.

Organisations participating in the Swinburne ICT Internship Project will also have access to prospective new graduates allowing a 'try-before-you-buy' approach to graduate recruitment.

What Host Organisations need to provide

- ▶ A scoped project relevant to the skills and knowledge possessed by a Master of Information Technology student.
- ▶ An on-site supervisor who is responsible for the student's day-to-day activities.
- ▶ A desk or other suitable workplace and a PC.
- ▶ An orientation process which covers the organisational structure, professional expectations and workplace policies.
- ▶ Ongoing opportunities for the student to gain an understanding of the activities and business of the organisation.
- ▶ Input into the assessment of the student's final report and presentation.

Insurance and Confidentiality

Students involved in the Swinburne ICT Internship Project are covered with private accident and third party liability insurance through Swinburne University of Technology.

Students will expect to sign confidentiality and intellectual property release agreements with host organisations.