

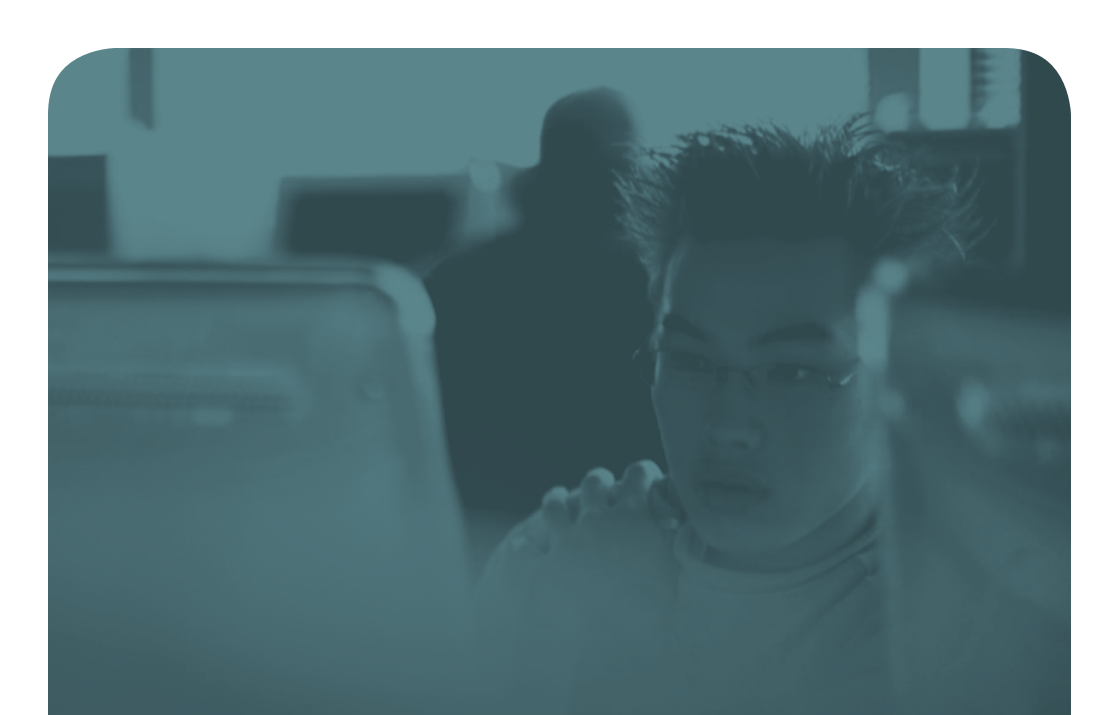
# add a global dimension to your workforce

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**IAESTE: An international  
training scheme**



The International Association for  
the Exchange of Students for  
Technical Experience



Established in 1948, the International Association for the Exchange of Students for Technical Experience (IAESTE) is a worldwide organisation with over 80 member countries. It offers international traineeships for students studying degrees in science, engineering and technology related disciplines. IAESTE is the largest organisation of its kind in the world and aims to promote international understanding and goodwill amongst students, academic institutions, employers and the wider community.

IAESTE can help you find the right student for short or long term traineeships within your organisation. It is a reciprocal exchange, so for every overseas student placed in Australia we are able to send an Australian-based student into the international workplace.

*We have been involved with the IAESTE program now for over five years. The students that have come to our laboratories have been enthusiastic, capable, and well liked by the staff. The variety of cultural backgrounds has enriched our workplace and I highly recommend the program to other employers.*

Research Director, CSIRO Molecular and Health Technologies

## Why employ an IAESTE student?

- IAESTE students are highly motivated and resourceful
- They are ideal for short-term projects
- They bring new ideas and cultural awareness to the workplace
- You can specify any requirements and have a 'tailor made' trainee
- They can help develop new business opportunities overseas
- By employing an overseas student you are enabling an Australian-based student to work internationally and reinvest their experience into the Australian economy
- You can use the skills of undergraduates and recent graduates from over 80 countries worldwide

## How IAESTE works

- Traineeships can be any length between 6 to 52 weeks
- All trainees must be English speaking
- Employer requirements are specified on a detailed Offer of Training form available on the website or by contacting IAESTE Australia
- Offers of training are sought in time for the annual IAESTE exchange conference each January for traineeships to start any time from May (though it is also possible for IAESTE to source trainees at any time of year)
- Strict selection procedures in both Australia and overseas ensure that you receive a high-calibre trainee
- IAESTE Australia handles all visa arrangements
- Students pay their own air fares and insurance
- Employers are expected to pay a salary to cover the cost of basic living expenses, including accommodation
- Local students members of IAESTE provide advice and support for trainees to find accommodation and organise social programs
- IAESTE Australia charges no fees to employers for arranging the traineeship
- IAESTE Australia can also assist in organising work visas on behalf of employers who source an overseas student themselves. This is called a Reserved Offer and more information is available on the website

## How can my organisation participate in IAESTE?

IAESTE Australia staff are happy to discuss the program in more detail.

Please contact us at:  
IAESTE Australia  
Swinburne University of Technology  
PO Box 218  
Hawthorn VIC 3122

Tel: (03) 9214 8094  
Email: [australia@iaeste.org](mailto:australia@iaeste.org)

More information and Offer of Training forms are available on the website  
[www.swinburne.edu.au/iaeste](http://www.swinburne.edu.au/iaeste)

*Over the last five years, the Brisbane office of URS has actively supported the IAESTE program. Each year we host students within Civil Engineering and Environmental Science fields, providing a fantastic opportunity for students to develop practical skills in a supportive environment. Students are given the opportunity to interact and learn from some of the industry's best, while working on some of Queensland's largest high profile projects.*

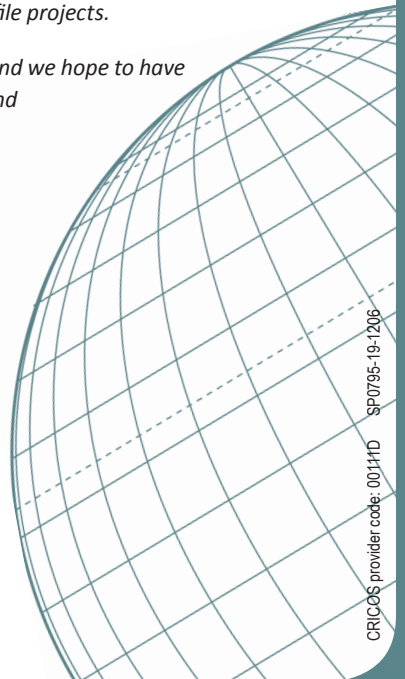
*The IAESTE program is exceptionally coordinated and we hope to have a continued partnership, benefiting the students and our business.*

Recruitment Consultant, Queensland, URS



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IAESTE Australia is hosted by Swinburne University of Technology on behalf of Australian Universities



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