

## 2010 Course Structure

Master of Commerce (Human Resource Management)

### Course Structure

The Graduate Certificate, Graduate Diploma and Master of Commerce (HRM) form a nested program. A nested program is a sequence of courses which is followed to obtain the highest available award and which has multiple entry and exit points. This structure allows students the flexibility to qualify for the ultimate award or exit at an earlier stage. Students may not receive multiple awards for continuous study in a nested program.

The Master of Commerce (HRM) requires successful completion of 12 subjects.

Core & Stage	Subject Codes	Units of study Title	Pre-requisite Subjects	Semester Available		Subject Completed	Course Plan	
				1	2		Semester	Year
<b>Stage 1 Graduate Certificate of Commerce HRM (BHR440)</b>								
Core	BOH200	Recruitment and Selection	Nil	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	BOH300	Human Resource Development	Nil	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	BHRM001	Performance and Reward Management	Nil	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	BHRM002	Employee Relations	Nil	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Stage 2 Graduate Diploma of Commerce HRM (CMHR540)</b>								
Core	HBH520	The HRM as Internal Consultant		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	HBH522	Managing People across Cultures		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	HBH526	HRM in the Business Environment		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Core	HBH527	Leadership and Team Dynamics		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Stage 3 Master of Commerce HRM (CMHR640)</b>								
Option 1: COURSEWORK								
HBH620	Strategic HRM in the Business Context			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH621	Organisational Context and Dynamics			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH623	Business Transformation and the Entrepreneurial HR Manager			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH625	Knowledge Management			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Option 2: COURSEWORK / RESEARCH								
HBH620	Strategic HRM in the Business Context			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH622*	Strategic Workplace Research Proposal			<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH626*	Strategic Workplace Research Project			<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
One of:								
HBH621*	Organisational Context and Dynamics			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH623*	Business Transformation and the Entrepreneurial HR Manager			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
HBH625*	Knowledge Management			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**NOTE:** All subjects in the Graduate Certificate must normally be completed before enrolling in the Graduate Diploma subjects and all subjects in the Graduate Diploma must normally be completed before enrolling in the Masters units of study.

### Master of Commerce (HRM) Honours (CMHR640H)

The Master of Commerce HRM (Honours) requires students to complete an additional four subjects (50 Credit points). Students may choose these four elective subjects from the above listed asterisked\* Stage 3 subjects provided they have not already completed them at their master level of studies OR from any of the Postgraduate Programs currently on offer in the Faculty of Business and Enterprise or other Swinburne faculties, subject to approval from the Program Director.

**NOTE:** The award of Honours is subject to students completing 200 credit points of study AND attaining a 70 percent average over the final 100 credit points OR, a 75 percent average over the final 50 credit points.

Students who complete 200 credit points but who do not attain the required performance level to receive the award with Honours may graduate with the Master of Commerce (HRM) award.

Student Signature		Approved By	
Date:		Date:	

### Coursefinder

Visit: [www.swinburne.edu.au/coursefinder](http://www.swinburne.edu.au/coursefinder) for more information about units of study.

### Timetable

The University timetable is available on the web and can be accessed at the web address: <http://www.swinburne.edu.au/hed/timetable/>

The timetable indicates commencement dates and room locations.